Job Family: Leadership & Strategy

Position: **Gender-based Violence (GBV) Prevention – Project Lead**

The Project Lead plays a central role in building our sector capacity to integrate Primary Prevention principles in our efforts to end sexual violence in Saskatchewan. Primary prevention is about addressing the risk factors, cultural and structural conditions that enable violence perpetration in order to stop GBV before it occurs.

This 12-month project seeks to develop a diverse team of policy and practise stakeholders who are committed to leading and testing new primary prevention efforts for Saskatchewan. Working in partnership with Shift: The Project to End Domestic Violence at the University of Calgary, the Project Lead will identify the root causes of sexual violence in Saskatchewan; identify policies and systems that require targeted primary prevention strategies; and establish processes and tools to support intersectoral action. Expertise developed in this project will inform future recommendations and investments in SV primary prevention for Saskatchewan.

Salary range: $58,500-$62,400 based on qualifications and experience.

Hours of work: 37.5 hours a week

Term: 10 months with the possibility of extension.

All employment related costs for mileage, meals, incidents, and accommodation associated to the project will be paid for by SASS. You will receive 1.25 days vacation and sick pay per month. Employee benefits included. Employer contribution to CPP, EI, and WCB is paid and a T4 will be issued yearly.

Start Date: As soon as possible.
Work Location: Regina, In-person

Duties and Responsibilities:

Collaborate with project partner (Shift) in the development of web-based learning resources.

Conduct literature reviews of academic and grey literature to identify gaps and opportunities in primary prevention policy, programming, investment, and research in Saskatchewan.

Identify potential allies and key sector players to support the development and testing of new primary prevention efforts to end sexual violence.

Develop user-friendly resources and communication tools to support engagement with external stakeholders, including factsheets and community consultation feedback.

Develop briefing notes, policy briefs, research briefs, and policy and legislative recommendations for sexual violence prevention efforts.

Engage in consultations with SASS membership, agencies serving equity-deserving groups, and individuals with lived experience to capture local contexts, emerging trends, and promising practices.

Support the external evaluator in developing measures of project's success and impact.

Support SASS in integrating primary prevention principles within our organizational practise.

Qualifications:

Master's degree in public policy/administration, public health, social work, gender studies, Indigenous social work, related field, or an equivalent combination of experience and education.

Strong understanding of Canada's gender-based violence landscape, settler colonial history, and familiarity with current national and provincial efforts to address gender-based violence.

Strong foundation in social sciences research and writing including the ability to conduct literature reviews, jurisdictional scans, and synthesize large volumes of information.

Demonstrated experience in stakeholder engagement and facilitation, including conducting consultations and leading meetings.

Excellent communication skills, with the ability to communicate complex concepts to diverse audiences.

Experience working with diverse communities and a commitment to equity, diversity, and inclusion.

Ability to work independently and collaboratively in a fast-paced environment.

Demonstrated experience in overseeing and managing multi-year projects, preferably in the field of gender-based violence is an asset.

Demonstrated experience and understanding of policy analysis and development is an asset.

Skills and Abilities:

Understanding of gender-based violence theories, and social science research methodologies.

Project management skills, including planning, organizing, and monitoring project activities.

Strong interpersonal skills, with the ability to build relationships and work effectively with a wide range of stakeholders.

Critical thinking and problem-solving skills, with the ability to analyze data and develop evidence-based recommendations.

Flexibility and adaptability to changing project needs and priorities.

Willing to travel across the province for stakeholder meetings as needed.

Strong computer skills and experience working with Microsoft Office Suite and videoconferencing platforms are required.

Commitment to the mission and values of SASS and Shift: The Project to End Domestic Violence.

How to apply:

Please send a resume, cover letter, and list of 3 professional references to Kerrie Isaac at kerrie@sassk.ca by **May 31, 2024.**

About SASS

Sexual Assault Services of Saskatchewan (SASS)is a provincial non-profit organization that works collaboratively with front-line agencies, community partners, and governments to provide support and advocacy for those affected by sexual violence in the province.

SASS expertise lies within our specialized understanding of the multifaceted forms of sexualized violence, and how they relate with other forms of interpersonal violence and abuse.

We support member agencies and communities in working towards changing the conditions, root causes, and institutional barriers that enable and perpetuate sexualized violence. We are committed to action against sexual violence through initiatives, strategic partnerships, and evidence-informed advocacy that advances systemic change from the front lines to the legislative.