

ANNUAL REPORT 2021-22



**GIVING A VOICE.
SHINING A LIGHT.
MAKING A CHANGE.**

WHO WE ARE

In 1984, nine agencies in Saskatchewan who provided support and assistance to victims of sexual assault formed a coalition named Sexual Assault Services of Saskatchewan (SASS) and registered it as a non-profit corporation. The members were led by the philosophy that all people had the right to exercise control over their sexuality and deserved to be treated with dignity and respect. Through the goal of accepting human equality and rejecting violence, SASS member agencies provided community awareness and education, offered support to victims, and lobbied for legislative changes.

Today, SASS has grown its membership across the province and established collaborative partnerships with community organizations, first responders, and various levels of government to shine a light on the issue of sexual violence in Saskatchewan.

Through SASS's relationships with its members, SASS has become interconnected to the issue of sexual violence in many Saskatchewan communities, allowing the organization to develop evidence-based initiatives that advocate for changes in how those affected by sexual violence are supported.

SASS's primary focus is amplifying the voices of its member agencies and survivors through public education campaigns, research projects, and anti-violence initiatives.

In recent years, SASS has become recognized as a provincial leader for pioneering initiatives such as the *Saskatchewan Sexual Violence Action Plan: Working Together, Your Voice, Your Story, Your Action*, *Sexual Violence in Saskatchewan: Voices, Stories, Insights, and Actions from the Front Lines Research Report*, the Saskatchewan First Responder to Sexual Assault and Abuse Training™ program, and a Violence Against Women Advocate Case Review Pilot Project with the Regina Sexual Assault Centre and the Regina Police Service.

MISSION

To foster the coordination and collaboration amongst front-line agencies, community partners, and governments to support those affected by sexual violence.

VISION

Every person in Saskatchewan is free from threat, fear, or experience of sexual violence.



**SHINING
A LIGHT.**




**GIVING
A VOICE.**



**MAKING
A CHANGE.**



TABLE OF CONTENTS

- 02 Who We Are
 - 04 Staff Members
 - 05 Board of Directors
 - 08 Funders
 - 10 Board Chair Report
 - 12 Treasurer Report
 - 14 Executive Director Report
 - 17 Project & Initiative Summaries
 - 29 Auditor's Report
- 

STAFF MEMBERS 2021-22

Kerrie Isaac, Executive Director

Patience Umereweneza, Project Specialist

Kristina Kaminski, Fund Developer and Program Lead Justice

Jenna Ives, Program Lead SSVE (April - November 2021)

Somiya Tabassum, Program Lead SSVE

Harmony Grassing, Program Coordinator FRT

Ashley Kilback, Communications Specialist

Brook Thalgott, Digital Specialist



BOARD OF DIRECTORS 2021-22

Betty Ann Pottruff, Chair

Hayley Kennedy, Vice Chair

Dominic Poissaint, Treasurer

Louise Schweitzer, Member Agency

Karen Sanderson, Member Agency

Michelle Weber, Member Agency

Christa Daku, Member Agency (June 2021- September 2021)

Tracy Archer, Community Member

Corrine McArthur, Community Member

Tamikani Nkhata, Community Member

David Owens, Community Member

Dorothea Warren, Community Member

Amanda McConnell, Community Member (June 2021-November 2021)



MEMBERS 2021-22

- Piwapan Women's Centre - La Ronge
- Prince Albert Mobile Crisis–Sexual Assault Program - Prince Albert
- North East Outreach & Support Services - Melfort
- PARTNERS Family Services - Humboldt
- Heart-Song Complex Trauma Program - Saskatoon
- Hope Restored Canada - Saskatoon
- Southwest Crisis Services - Swift Current
- West Central Crisis & Family Support Centre - Kindersley
- Society For the Involvement of Good Neighbours Sexual Assault Counseling Program - Yorkton
- Envision Counselling & Support Centre - Estevan, Weyburn, Carlyle and Oxbow





pasac | Prince Albert
Sexual Assault Centre

HOPE RESTORED
C A N A D A

**SOUTHWEST
CRISIS SERVICES**
"Building healthier families and communities together"


north east outreach
and support services


PARTNERS
FAMILY SERVICES


Envision
COUNSELLING & SUPPORT CENTRE INC.


Society for the Involvement of
**Good
Neighbours**



FUNDERS 2021-22

CORE FUNDING

Saskatchewan Ministry of Justice and Attorney General.

PROJECT FUNDING

The Systemic Change and Increased Access to Justice through Collaborative Community Coordination in Saskatchewan is funded by the Canadian Womens Foundation.

The Saskatchewan First Responders Training Program is funded by the Department of Justice, Canada, South Saskatchewan Community Foundation, Community Initiatives Fund and the Fergusson Foundation.

Saskatchewan Sexual Violence Education Project (SSVE) is funded by the Department of Women and Gender Equality Canada, South Saskatchewan Community Foundation (Smart and Caring Fund, Lorne and Evelyn Johnson Foundation, G. Murray and Edna Forbes Foundation), the Community Initiatives Fund and Department of Justice, Canada.

Increasing SASS Internal Capacity to Support Organizational Development funded by the Department of Women and Gender Equality Canada.

Staff Professional Development funded by the Canada-Saskatchewan Job Grant Training and the Muttart Foundation.



Femmes et Égalité
des genres Canada

Women and Gender
Equality Canada

TRI-PARTNERSHIP WITH STOPS TO VIOLENCE AND PATHS CONTINUES TO STRENGTHEN AS WE MEET TO SHARE RESOURCES AND STRATEGIZE ON AWARENESS CAMPAIGNS.

In 2012, a formal partnership was formed between SASS, Saskatchewan Towards Offering Partnership Solutions (STOPS) to Violence and the Provincial Association of Transition Houses and Services of Saskatchewan (PATHS) in an effort to collectively address interpersonal violence and abuse in Saskatchewan.

ENDING VIOLENCE ASSOCIATION OF CANADA (EVA CAN)

SASS is proud to be one of the five founding members of EVA CAN. The Ending Violence Association of Canada (EVA CAN) incorporated in January 2015 and is a national organization that unites all provincial and territorial organizations in educating and responding to gender- based violence at the national level.

Please visit the website endingviolencecanada.org for more.

RESEARCH AND EDUCATION FOR SOLUTIONS TO VIOLENCE AND ABUSE (RESOLVE) SASKATCHEWAN STEERING COMMITTEE

RESOLVE Saskatchewan is part of a tri-prairie research network that coordinates and supports research aimed at ending gendered violence in Saskatchewan.

ENOUGH ALREADY

SASS is a stakeholder coalition member on the Enough Already: Addressing Sexual Harassment in Saskatchewan Workplaces Project in 2019. This is a five- year project funded by the Government of Canada and is aimed at developing a multi-tiered strategy to address and prevent harassment in workplaces through multi-stakeholder partnerships. This project is done in coordination with service providers who are supporting survivors in accessing legal, counselling, and employment services. The coalition members include Saskatchewan Human Rights Commission, the University of Saskatchewan College of Law and the Saskatchewan Education Industry Council.

BOARD CHAIR REPORT

BETTY ANN POTTRUFF

I want to again indicate my gratitude to all the SASS staff and the SASS Board members for a productive year. A number of operational, policy and Board membership changes were implemented to help move the organization forward with its Strategic Plan and to ensure that SASS remains a healthy sustainable organization. We are in the last year of the Strategic Plan and anticipate some good dialogue at the Board level and with members about the direction forward for the next few years.

Some specific achievements and changes that I want to highlight for you are the following:

The first Strategic Priority in the Strategic Plan is developing a healthy, sustainable organization. To carry this out, the Board was able to diversify our Board membership to enhance skill sets and perspectives represented on the Board during this past year. Last year, due to delays encountered in conducting interview for new Board members, I was not able to present a full slate of Board candidates at the AGM.

This year, you will see that the proposed Board membership provides continuity of longer-serving community Board members along with increased diversity through new members invited to join the Board after the AGM last year. Following a call out for community members, we were very fortunate in having a number of qualified persons apply. The applicants were interviewed and invited to join the Board based on assessed skills and perspectives that they could provide to the Board. The Board had gone through a process to identify areas where the skills and perspectives represented at the Board could benefit from enhancement. The Board was pleased to welcome David Owen and Tracey Archer to the Board. As well, a community member, Amanda McConnell resigned during the year and, due to our previous work on recruiting community Board members, the Board was able to welcome Tamikani Nkhata to the Board to replace her.

As well, as community members, the Board continues to be supported by member agency representatives whose familiarity with the history of the organization and insight on needs of member agencies and SASS provides invaluable support to the Board. Regrettably, the Board was very saddened when Christa Daku had to resign from the Board during the year for personal reasons. Her generous support and encouragement has been much appreciated by the Board, and by me personally, over the years. We all wish her the best going forward and I know that I, along with other Board members, miss her friendly smile and wise advice.

I encourage agencies to appoint members to the Board as we do rely on your experience and direction to ensure that member agencies are supported and represented in the work of SASS. While I appreciate that member agencies are very busy and face many demands, I urge member agencies to devote time to support the work of the Board by indicating your willingness to appoint member representatives to the Board. The Bylaws allow for up to five member agency representatives on the Board and I hope to see all those positions filled in the coming year. I know that Hayley Kennedy has been working to recruit member agency representatives to the Board and I want to acknowledge my appreciation for her support.

As well, over the last year, the Board has continued work to revise and reorganize the governance and operational policies that guide the Board and SASS work. This was a big job and I want to express my appreciation to Louise Schweitzer for her insightful contributions to this work and Kerrie Isaac for her continued attention to this area.

The Board also reviewed the organizational structure of the Board and, following consultation with member agencies, to a motion to eliminate the Advisory Committee to a special AGM in December 2021, where this was agreed to as an amendment to the SASS bylaw. Instead, a new process of regular Member Meetings with the Executive Director has been put in place to ensure that SASS and the Board is kept informed of agency needs and perspectives and the member agencies are informed of and consulted, as needed, on SASS undertakings or work.

Those of you who have been with SASS for a few years will recall the challenges identified with the Advisory Committee structure during our Strategic Planning meetings. It is my sincere hope that the revised approach to working with member agencies will meet the needs of member agencies while at the same time simplifying organizational structure and relationships.

The Board has continued to provide oversight to the work of SASS to support the Executive Direction, regularly reviews the budget and ensures that financial requirements are met for SASS and in relation to reporting on funding contracts to funders, and conducts an annual structured evaluation of the work of the Executive Director and approves her work objectives for the coming fiscal year. One of the initiatives that the Board started work on this year was developing resources for on-going Board training.

During the past year, the Board has met monthly or more often, when needed by video call. We have supported and monitored the on-going business of SASS and, as noted above, have taken steps to try to strengthen the foundations of the organization going forward.

Respectfully,

Betty Ann Pottruff

Board Chair



TREASURER REPORT

DOMINIC POISSANT

Financial Status

The year end audited financials have been prepared by Dudley & Company LLP and are included in the AGM package.

Results for the year were:

Assets – 101,705

Liabilities – 79,229

Revenues – 514,146

Expenses – 518,043

Deficiency – 3,897

The 2022/2023 budget was prepared and approved using the prior years numbers along with other known signed funding agreements:

Revenues – 677,392

Expenses – 677,392

Initiatives

The focus has been supporting Kerrie with the monthly financials and preparing the 2022/2023 budget along with other operational items.

Treasurers Role

My duties to date have included cheque signing, consultations with the Executive Director and reviewing monthly financials, allocations of budgeted funds and support in preparing the 2022/2023 budget.

Dominic Poissant CPA-CMA

16-Jun-2022



EXECUTIVE DIRECTOR REPORT

KERRIE ISAAC

The Sexual Assault Services of Saskatchewan (SASS) has had a year like no other. I am incredibly proud of how SASS continues to stand by our values of trust, respect, collaboration, integrity, and inclusivity to coordinate and collaborate with front-line agencies, community partners, and governments to support those affected by sexual violence. Despite the challenges we continued to face in the third year of the COVID-19 pandemic, our team has maintained an uninterrupted level of advocacy and support for our member agencies and Saskatchewan communities, while also accomplishing significant achievements. Whether it has been collaborating with our board, member agencies, partners, or stakeholders, we are fortunate to be in the company of such compassionate and knowledgeable leaders.

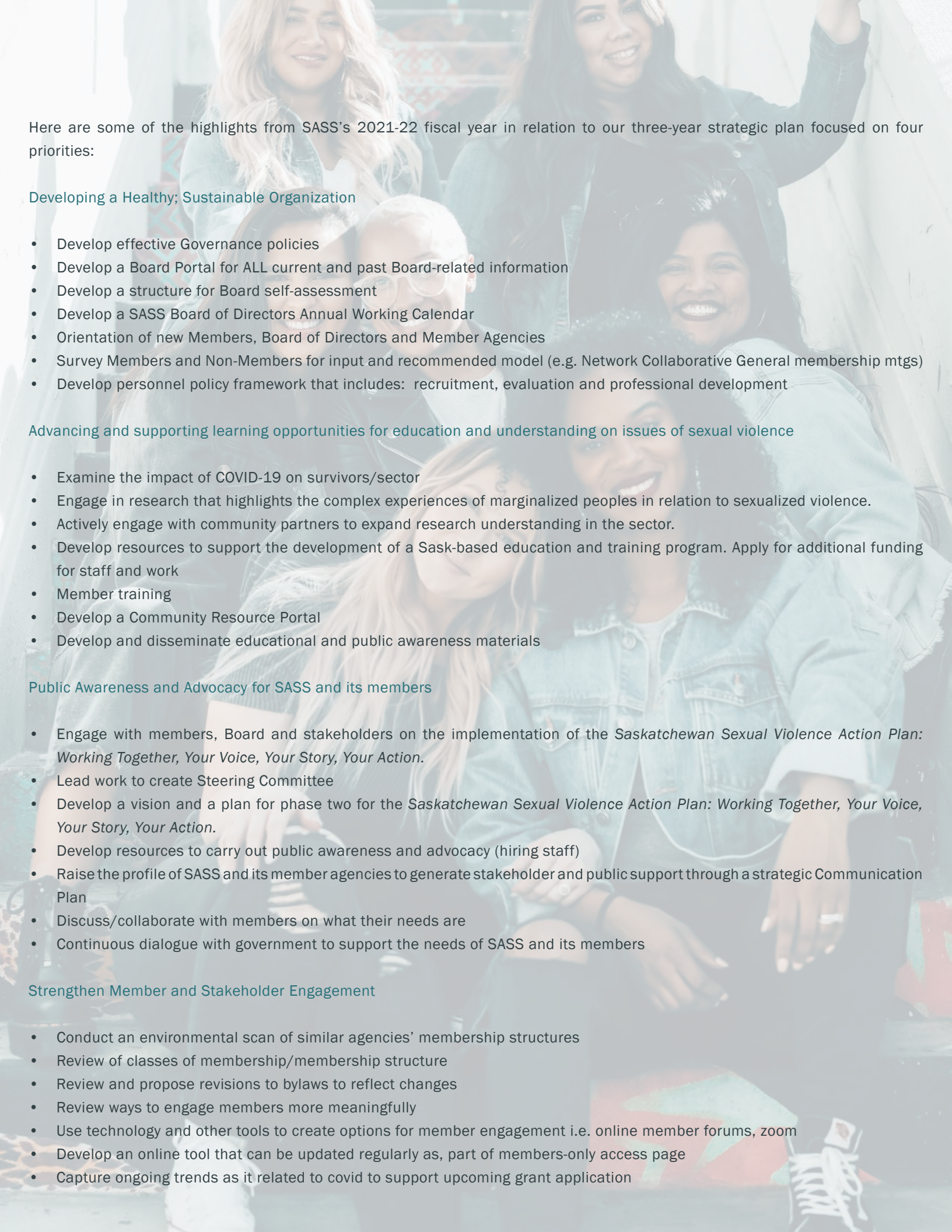
I would like to acknowledge our ten member agencies and their active involvement and support. Your passion and enthusiasm, fueled by your commitment to collectively work together to end sexual violence in Saskatchewan, is inspirational. Our member agencies continue to provide best practice programs and services for survivors while continuing to be underfunded and experiencing significant levels of staff burnout and mental health issues. The pandemic has shown us how vital, yet how neglected, our health care and social service systems are. We are witnessing an increase in anxiety and depression with clients and the greater community due to the pandemic, coupled with care workers on the brink without the support and funding for the capacity needed to meet the demand. We sincerely thank our funders and our board, and their commitment to these issues during pandemic.

I would also like to recognize the collaborative relationships SASS has made over the past year that have allowed for important dialogue and unity. We are stronger in numbers. There are so many front-line agencies, community partners and the justice sector, and others who share our commitment to end sexual violence. Sexual violence is everyone's issue, and we continue to invite new leaders and everyone into the conversation. Together, our voices in unison are more powerful to effect change and end sexual violence.

I would like to thank the survivors who so courageously share their stories and deserve better support from the province, our communities and the public.

Lastly, I would like to thank our incredible SASS team. We are a small but mighty team. Survivors and their loved ones are the driving force behind our work – your courage, hope, and determination inspire everything we do. We continue to hear the statistics and stories that speak to the severity and complexity of the issue of sexual violence in our province.

SASS will continue our commitment to fulfilling survivors' asks in the province in the 2022-23 fiscal year. The *Working Together, Your Voice, Your Story, Your Action: Saskatchewan Sexual Violence Action Plan* is a document that outlines 22 actions focusing on prevention and education, support and intervention, responsive legal and justice systems, and collaborative leadership and accountability. We will continue our grass roots, community driven work that holds to our integrity and supports survivors in the province and the world.



Here are some of the highlights from SASS's 2021-22 fiscal year in relation to our three-year strategic plan focused on four priorities:

Developing a Healthy; Sustainable Organization

- Develop effective Governance policies
- Develop a Board Portal for ALL current and past Board-related information
- Develop a structure for Board self-assessment
- Develop a SASS Board of Directors Annual Working Calendar
- Orientation of new Members, Board of Directors and Member Agencies
- Survey Members and Non-Members for input and recommended model (e.g. Network Collaborative General membership mtgs)
- Develop personnel policy framework that includes: recruitment, evaluation and professional development

Advancing and supporting learning opportunities for education and understanding on issues of sexual violence

- Examine the impact of COVID-19 on survivors/sector
- Engage in research that highlights the complex experiences of marginalized peoples in relation to sexualized violence.
- Actively engage with community partners to expand research understanding in the sector.
- Develop resources to support the development of a Sask-based education and training program. Apply for additional funding for staff and work
- Member training
- Develop a Community Resource Portal
- Develop and disseminate educational and public awareness materials

Public Awareness and Advocacy for SASS and its members

- Engage with members, Board and stakeholders on the implementation of the *Saskatchewan Sexual Violence Action Plan: Working Together, Your Voice, Your Story, Your Action*.
- Lead work to create Steering Committee
- Develop a vision and a plan for phase two for the *Saskatchewan Sexual Violence Action Plan: Working Together, Your Voice, Your Story, Your Action*.
- Develop resources to carry out public awareness and advocacy (hiring staff)
- Raise the profile of SASS and its member agencies to generate stakeholder and public support through a strategic Communication Plan
- Discuss/collaborate with members on what their needs are
- Continuous dialogue with government to support the needs of SASS and its members

Strengthen Member and Stakeholder Engagement

- Conduct an environmental scan of similar agencies' membership structures
- Review of classes of membership/membership structure
- Review and propose revisions to bylaws to reflect changes
- Review ways to engage members more meaningfully
- Use technology and other tools to create options for member engagement i.e. online member forums, zoom
- Develop an online tool that can be updated regularly as, part of members-only access page
- Capture ongoing trends as it related to covid to support upcoming grant application

With our three-year strategic plan coming to a close, our Board of Directors and team will get together once again to plan for years 2023-2025 to work towards our vision of a Saskatchewan free from sexual violence.

Saskatchewan has one of the highest rates of sexual violence in Canada. It is an issue that impacts the lives of many people, families, and communities. Taking action to prevent sexual violence means taking better care of each other—especially our most vulnerable communities who are at the greatest risk. We can take better care of each other by holding our systems and institutions accountable to ensuring every person has equal access and opportunity to safe housing, adequate food, meaningful education, safe transportation, access to justice, and reconciliation.

We can create a future where every person in Saskatchewan is free from threat, fear or experience of sexual violence. It is possible with the commitment of government and citizens, and we will work every day to make this a reality.

Kerrie Isaac
Executive Director, SASS

In the spirit of respect and truth I would like to acknowledge the Communities and Nations in whose territories we live and work on is: Treaty 4 territory; the traditional territories of the nêhiyawak, Anihšīnāpēk, Dakota, Lakota, and Nakoda, and the homeland of the Métis/Michif Nation. SASS affirms the Truth and Reconciliation Commission's 94 Calls to Action and the Inquiry into Missing and Murdered Indigenous Women's 231 Calls for Justice in all aspects of our work. We truly believe that there can be no real systemic change that is not centred in decolonizing principles and reconciliation.



PROJECT & INITIATIVE

SUMMARIES

CAPACITY BUILDING

Funded in 2019, this four-year project is aimed at increasing our internal capacity and support organizational growth to become an effective provincial leader that advocates and promotes social and systemic change for the elimination of sexual violence in Saskatchewan.

Organizational capacity will be enhanced through the following activities: board governance, partnership development, collaboration and networking, development of an advocacy strategy, human resource management and communication. It will also build sector capacity through the development of collaborative tools and opportunities to work collectively to advance gender equality in Saskatchewan.

Project Highlights

Collaboration & Capacity Building

Virtual Leadership Forum

SASS hosted a virtual Leadership Forum: Exploring Diverse Landscapes Through Diverse Perspectives of Sexual Violence on March 25, 2021. The Forum brought together subject matter experts provincially and nationally to speak about diverse perspectives of gender-based violence including advancing BIPOC survivor experiences, feminist advocacy, decolonizing the healing process, anti-racism work, and more. SASS hired Aspen Films, a film production company, to produce a high-quality virtual conference that was live-streamed via YouTube. 200 people registered for the event and 120 attendees joined for the livestream. The Leadership Forum was SASS's first large-scale event prior to the pandemic.

Sexual Violence Awareness Week

SASS hosted Saskatchewan Sexual Violence Awareness Week from May 17 to 21, 2021. The theme of the campaign was Champions for Children that aimed to create a culture of belief surrounding child sexual abuse in Saskatchewan. The campaign took place primarily online due to the pandemic, however, capacity increased from the 2020 campaign by hosting a virtual event series throughout the week as well as inviting subject matter experts to write guest blogs on topics relating to child sexual abuse.

Re-Imagined Member Meeting

In the fall of 2021, SASS hosted its first member agency meeting with a new structure that focused on engaging members through interactive exercises and meaningful conversations. As we've grown as an organization, we've come to better understand our role as a space holder and facilitator for our members to connect and support each other. In changing the intention and structure of our meetings, we've noticed an increase in engagement and positive feedback from our members who now leave our meetings feeling more supported and connected to each other and the work they do.

Community Connection

Continued Expansion of Social Media Presence

SASS's social media presence continues to grow each month. Currently, we have reached our goal of 4,000 followers across Facebook & Instagram.

Resources & Communication Materials

In 2021, SASS developed a communications and digital strategy, a press kit, and produced a series of infographics that highlight the key findings from SASS research.

Community Resource Portal

In February 2022, SASS launched the Community Resource Portal, an online library designed for service providers and the general public across Saskatchewan. The Resource Portal is accessible at no cost to users and has been developed in response to the community-driven need to establish an access point for credible, accessible and relevant resources on sexual violence. Resources in the Portal will include ready-to-use toolkits, research reports, presentations and an interactive map of services

Saskatchewan Sexual Violence Resource Network

SASS has committed to developing a provincial network addressing gender-based violence in Saskatchewan that will promote a community of practice and strengthen the anti-violence against women's movement in Canada.

Future Direction

- To increase the frequency in which we host events beyond Sexual Violence Awareness Week and the Leadership Forum to expand the reach of our work and collaborative networks
- To refine our planning process for Sexual Violence Awareness Week to build up our capacity to host a month-long campaign that will align with Sexual Violence Awareness Month that takes place every April.
- To continue to deepen our connection with members and explore new ways that we can improve our advocacy efforts and our role in supporting them beyond the member meeting
- To seek out more opportunities for collaborative projects with organizations/businesses that align with our values and can help raise awareness of sexual violence to individuals and community groups that aren't familiar with our work
- To continue to grow and find new ways to engage with our virtual community of followers on social media
- Developed in April 2022, the Saskatchewan Sexual Violence Resource Network will serve as platform to build the capacity of the sexual violence sector through strategic partnerships and collaborative resource sharing. Network members will meet quarterly to share and learn about ongoing initiatives that intersect with sexual violence, and provide strategic direction in the implementation of the *Working Together, Your Voice, Your Story, Your Action: Saskatchewan Sexual Violence Action Plan*.

FIRST RESPONDER TO SEXUAL ASSAULT AND ABUSE TRAINING

The Saskatchewan First Responder to Sexual Assault and Abuse Training (FRT) is a Saskatchewan-wide comprehensive education initiative that aims to build capacity for professionals and community members to effectively respond to disclosures of sexual assault and sexual abuse. The Saskatchewan FRT program was developed by the Alberta Association of Sexual Assault Services (AASAS) and delivered in Saskatchewan through an interprovincial partnership licensing agreement. Since 2017, FRT has been delivered to communities all across Saskatchewan and continues to be a practical, favourable, and in-demand training program. Unfortunately, the unprecedented impacts of COVID-19 put a halt on the delivery of FRT during 2021. However, with public health restrictions being lifted, FRT facilitators have started to plan and deliver training to their communities.

Project Highlights

Licensing and Contract Agreements

In 2021, AASAS and SASS renewed the FRT licensing agreement, allowing us to continue delivering the program for two years and make amendments to the training to make it more Saskatchewan based. We continue to engage in ongoing dialogue and knowledge sharing with AASAS to support each others efforts to delivering relevant sexual violence education.

Additionally, SASS has developed a Network Facilitator Agreement contract that all FRT facilitators are required to sign at the beginning of each fiscal year. This contract is part of our process to streamline the FRT process and ensure that all facilitators have a shared understanding of what the expectations are when delivering training.

Training Development and Revision

SASS was given permission, via the licensing agreement, from AASAS to develop our own Saskatchewan-based facilitator training to be able to train more facilitators in our member agencies and communities. The development of our own facilitator training allows us to be able to more efficiently and frequently train new facilitators.

Additionally, SASS has been working to revise the existing FRT program to make it more inclusive of Indigenous people, the 2SLGBTIQA+ community, people with disabilities, and newcomers. We have been meeting with a variety of different organizations across Saskatchewan with a proposal to review the training materials. The input from these organizations will allow us to amend the existing training to encompass the wide range of intersectional identities that inhabit Saskatchewan.

Facilitator Recertification and Communication

There are currently 20 active FRT facilitators across Saskatchewan. Unfortunately, COVID-19 and staff turnover has caused a decrease in the number of our active facilitators. However, we are eager to train new facilitators and continue to foster relationships with our current trainers. As part of the facilitator contract, individuals must be recertified every two years to continue to deliver the training. In 2022, all of our facilitators had reached their two year expiration and all have been recertified except for three.

One of the ways we have been working to foster relationships with our current trainers is by increasing the amount of communication we have with them. SASS has developed a quarterly FRT newsletter outlining updated material, reminders, upcoming events, and additional resources that might be beneficial to trainers. Additionally, we have created a shared Google Drive including all FRT facilitators so they have continued access to updated training materials and additional resources.

Future Direction

- We plan on delivering the facilitator training session in Summer/Fall 2022 to member agencies to have more FRT facilitators across the province, with a focus on northern and Indigenous communities as they have expressed great need for this training.
- We aim to develop an online version of FRT to increase the accessibility of the training.
- SASS will continue to connect with other organizations to receive recommendations on what can be improved within the training to increase inclusivity. We will frequently amend FRT to include these recommendations.

THE SASKATCHEWAN SEXUAL VIOLENCE EDUCATION PROJECT (SSVE)

Previous SASS research, and the unprecedented impacts of the COVID-19 pandemic illuminated the need for a comprehensive educational program that is not only designed for remote delivery but is also trauma-informed and addresses the intersectional forms of sexual violence experienced by Indigenous Peoples, newcomers, 2SLGBTQIA+, seniors and those living with disabilities in the province.

The Saskatchewan Sexual Violence Education (SSVE) Initiative was conceived with the intention to be inclusive of Indigenous knowledge and other populations, by reflecting the unique intersectional complexities and realities of sexual violence perpetuation in our province. The education aims to include the lifespan, sectoral and pandemic analysis of sexual violence and will be designed with virtual adaptations for remote and rural learning.

Project Highlights

Capturing Community Support

While COVID-19 has interrupted where we projected the SSVE initiative to be at, the 2021-22 year has been foundational for the project. The primary focus was to create a solid network of community support by fostering relationships with community experts, knowledge keepers and front-line agencies. Their valuable input will pave the way for a program that will ensure that helping professionals in communities across Saskatchewan can access the education to assess, screen, and respond effectively to disclosures of sexual violence and the gendered-impacts of COVID-19.

SSVE Research Phase

Despite the challenges resulting from delays due to the pandemic, the SSVE initiative has begun its research phase in partnership with the Community-University Institute for Social Research (CUISR) to determine Saskatchewan-based sexual violence educational needs and gaps. Research instruments including the environmental scan, literature review, online survey and key informant interviews are well underway, with community focus groups to follow this summer.

Evaluation Model

A values-based evaluation model was designed in collaboration with Reciprocal Consulting that outlines specific outputs to measure progress and sustainability of the program each quarter.

Future Direction

- SASS (partnered with CUISR researchers) will conduct up to 30 focus group sessions across the province to gather knowledge from service providers, volunteers, and community members regarding sexual violence educational needs.
- Findings from the CUISR research report will guide the development of evidence-based, trauma-informed sexual violence education program(s), reflective of Saskatchewan intersectional complexities.
- Training guidelines will be developed for new facilitators to ensure that helping professionals in communities across Saskatchewan can access the education to assess, screen, and respond effectively to disclosures of sexual violence and the gendered-impacts of COVID-19.
- Pilot the Saskatchewan sexual violence education program(s), reaching both urban and rural/remote communities and utilizing the newly trained facilitators.
- Host a Leadership Forum as a platform to launch new resources developed, for skill-building and collaborative leadership for service providers and community members. The forum will serve as a platform for improving the caliber of sexual violence expertise in Saskatchewan through sharing of relevant research, emerging best-practices, new understandings of trends and patterns. The forum will also serve as an opportunity for networking, development and capacity-building throughout the targeted trainings and engagement with organizations serving marginalized groups including but not limited to Indigenous Peoples', newcomers, LGBTQS2+, seniors and those living with disabilities.

This project was funded by: the South Saskatchewan Community Foundation (Smart and Caring Fund, Lorne and Evelyn Johnson Foundation, G.Murray and Edna Forbes Foundation), Community Initiatives Fund, Women and Gender Equality Canada and Justice Canada.



ENOUGH ALREADY

SASS is a stakeholder coalition member on the *Enough Already: Addressing Sexual Harassment in Saskatchewan Workplaces Project* in 2019. This is a five-year project funded by the Government of Canada and is aimed at developing a multi-tiered strategy to address and prevent harassment in workplaces through multi-stakeholder partnerships. This project is performed in coordination with service providers who are supporting survivors in accessing legal, counselling, and employment services.

Project Highlights

SASS was involved with facilitating Enough Already trainings from January 2022 to March 2022. Presentations were delivered to groups in Regina, in hopes of expanding Enough Already's reach south of Saskatoon. March achievements included presenting at the "Good Business: Addressing Sexual Violence in the Workplace" half-day workshop to discuss changes to the *Saskatchewan Employment Act* and the obligation employers have to protect employees, volunteers, and contractors from sexual harassment in workplaces. The conference was remotely delivered and attended by 240 participants, and the speakers included:

- Keir Vallance, Employment Lawyer, Employment Law presentation
- Shawn Tallmage, Occupational Health and Safety, Government of Saskatchewan
- Lindsey Dahl, Enough Already, Employer Business Case to Address Workplace Sexual Harassment
- Kristina Kaminski, SASS, Bystander Intervention Training for Employees/Volunteers/ Contractors

VIOLENCE AGAINST WOMEN ADVOCATE CASE REVIEW (VACR)

The Violence Against Women Advocate Case Review (first operationalized in Philadelphia in 2001 and colloquially known as the "Philly Model") was developed by the Improving Institutional Accountability Project (IIAP) and seeks to increase equitable access to the justice system for survivors of sexual violence through objectively measurable improvement in policing violence against women.


VACR is an external file review process which seeks to address case attrition and provide oversight in sexual assault cases through the knowledge of subject matter experts sourced directly from the community. VACR adds a best practice link to the policing investigative chain:

Report → Investigation → Clearance → REVIEW

VACR promotes collaboration, knowledge sharing, learning and systemic change through the added link in the investigative chain which provides an ongoing a safeguard process to catch police reported sexual assault cases before they slip through the cracks instead of analyzing what went wrong: after a complaint is filed; after survivors go to the media; after a scandal; or after a perpetrator or serial offender assaults again.

Project Highlights

RSAC and RPS continued with the VACR file review process following the pilot end in January 2021. This sustained effort in 2022 demonstrates the value that measurable improvement in policing a distinct form of gender-based violence can generate in a community. SASS continues to collaborate with the Improving Institutional Accountability Project (IIAP) to support provincial and national efforts to implement VACR. Sustained investment in VACR by governments will ensure long-term measurable outcomes and systemic change for those survivors of sexual violence who report to police.



All partners and stakeholders of the Regina VACR implementation are collaborating in the creation of a joint public release to share findings, evaluation, and outcomes of the project. This release will be available in the 2022 Fiscal year and includes a Saskatchewan-specific infographic for members and media.

Future Direction

Thus far, SASS remains in negotiations with the Ministry of Justice and Attorney General to determine how sustainable VACR expansion across the province looks. However, SASS's member agencies have been successful in obtaining a funding stream from the Government of Saskatchewan for sexual violence agencies and our members who are able to operationalize VACR in their communities. Expansion of VACR has occurred in Saskatoon and Moose Jaw appears to be ready for onboarding in the fall of 2022. SASS is hopeful that the success of VACR in Regina, Saskatoon, and across Canada will elicit further investment from the provincial government in the creation of measurable systemic change.

COLLABORATIVE COMMUNITY JUSTICE

Funding was received by the Canadian Women's Foundation for SASS to continue its work to address systemic barriers in the justice system for survivors of sexual violence. To bring transparency to our member agencies, and to the Saskatchewan community, SASS is collecting police-reported sexual violence statistics for most of the communities in the province to publish on our website.


Project Highlights

To date, SASS has access to this data from 2010 to 2014 and is in the process of beginning to collect the data for 2015 to 2019. This would provide SASS, our members, and the public with 10 years of data, searchable by community, police service, or charge-rates. The goal is that we can maintain this data in real time, year after year, to add a layer of transparency in law enforcement.

This statistical database will also allow SASS to monitor trends and observations in particular areas of the province. It was recently highlighted by a member agency that they would like to also include human trafficking related charge codes in the data collection, which we will include in the next data set (2015 to 2019).

Future Direction

We are working with Omni Online to accomplish this initiative. There is also opportunity to add more data fields in future; such as reporting on whether or not evidence kits, or forensic nurses are available in each particular community. We will re-examine the *Working Together, Your Voice, Your Story, Your Action: Saskatchewan Sexual Violence Action Plan* to ensure the metrics collected add to Phase 2 implementation, and contribute value to SASS members and the broader Saskatchewan community. Variance exists between Statistics Canada data, police data available in yearly community charge reports, and other reporting modes, especially in the RCMP. Tracking these variances is important to understand the case attrition situation in Saskatchewan.



SASKATCHEWAN SEXUAL VIOLENCE

ACTION PLAN

PROGRESS UPDATE: 2020-2022

Working Together, Your Voice, Your Story, Your Action: Saskatchewan Sexual Violence Action Plan seeks to develop and advance an inclusive and collaborative approach to address sexual violence in Saskatchewan.

The Action Plan outlines four foundational component that underpin twenty-two key Actions:

- Challenge sexual violence and change societal attitudes through prevention and education;
- Improve support and intervention services for people who experience sexual violence;
- Strengthen a responsive legal and justice system;
- Build collaborative leadership and accountability for each step of the plan.

SASS worked alongside a multi-sectoral Provincial Advisory Committee in developing the Action Plan. The Committee comprised of community service providers, law enforcement, justice, health services, related provincial violence prevention organizations, and provincial, federal, and Indigenous government representatives.

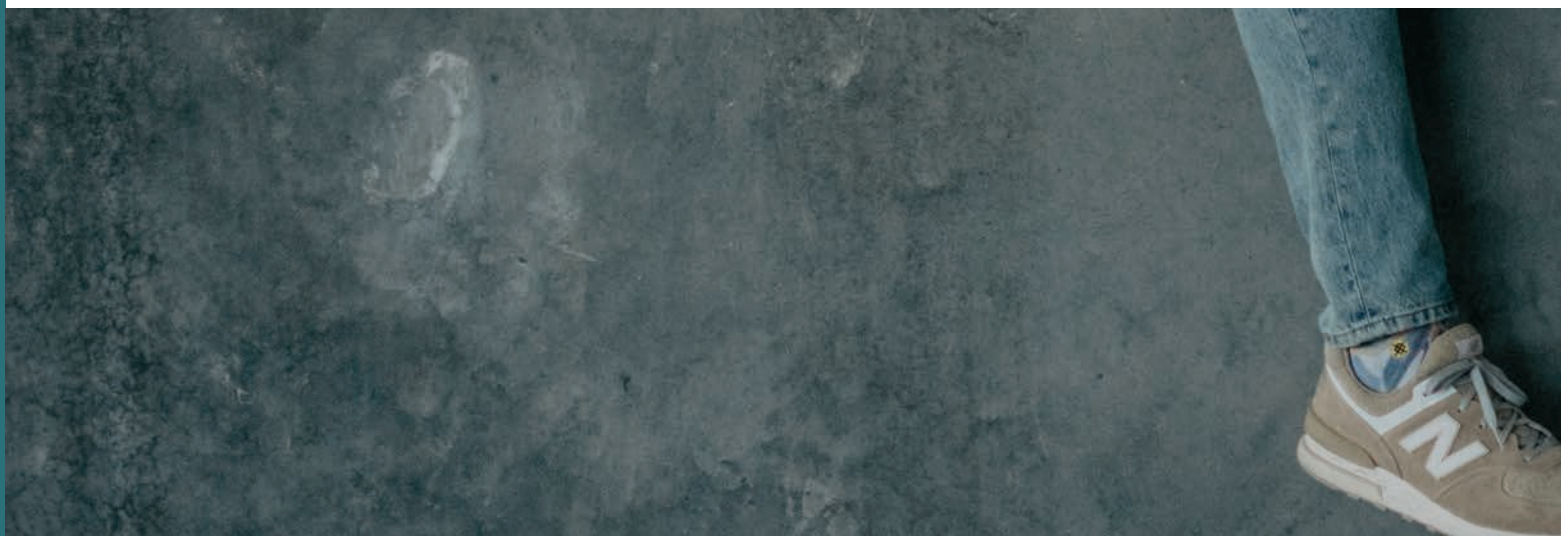
SASS collaborated with the Community-University Institute for Social Research (CUISR) at the University of Saskatchewan and the Federation of Sovereign Indigenous Nations (FSIN) Women's Secretariat to conduct a comprehensive examination of sexual violence experiences and the existing strengths and gaps in service provisions across the province.

Research findings are outlined in the Sexual Violence in Saskatchewan: Voices, Stories, Insights, and Actions from the Front Lines report, and informed key priorities of the Action Plan.

This initiative was funded through the Women and Gender Equality Canada's Women's Program as part of the Government of Canada's response to gender-based violence: It's Time: Canada's Strategy to Prevent and Address Gender-Based Violence June 2017.

Action Plan Vision

Every person in Saskatchewan is free from threat, fear, or experience of sexual violence.



Despite challenges with the global pandemic, significant and important progress was made in past two years. Outlined below are key initiatives that have begun implementation:

Increasing Prevention & Education Resources

Each year, SASS requests the provincial government to proclaim and designate Saskatchewan Sexual Awareness Week in May. We continue to leverage this period to engage new stakeholders and SASS membership in raising awareness and developing new educational resources for public dissemination.

May 2020 “No Story Left Untold” Campaign featured findings from the recent provincial sexual violence research findings.

May 2021 “Champions for Children” Campaign focused on creating a culture of belief around child sexual abuse in Saskatchewan.

First held in 2018, SASS continues to leverage the Leadership Forum as platform for showcasing new learnings in the sector and engaging in critical dialogue on gender equity issues.

On March 2021, SASS hosted the Virtual Leadership Forum with the theme “Exploring Changing Landscapes through Diverse Perspectives”. The purpose of the Forum was to explore the varying intersectionality of sexual violence experiences, emerging best practice approaches, and the impacts of the pandemic on anti-violence work in the prairies and across Canada. The recorded presentations are accessible to the public and serve as educational resources.

SASS participates in the Saskatchewan Violence Prevention Week event by hosting educational webinars and developing resource toolkits for the community. Organized yearly by Saskatchewan Towards Offering Partnership Solutions (STOPS) to Violence, this event brings together organizations and sectors across the province to raise awareness on interpersonal violence and abuse in Saskatchewan.

In 2021, SASS partnered with Indigenous counsellor Corrine McArthur to present a training and develop a practitioners’ guide for service providers working with Indigenous survivors titled “Decolonizing the Healing Process from Sexual Trauma”.

In 2020, SASS became a member of the National Gender-based Violence/Teen Dating Violence in Sport Task Force for Coaching Association of Canada. Funded by the Public Health Agency of Canada, the Task Force aims to build capacity of coaches and other sport system stakeholders to prevent and address gender-based violence and teen dating violence.



Enhancing Supports & Interventions for Survivors

In August 2019, SASS joined a multi-stakeholder coalition group to develop Enough Already: Addressing Sexual Harassment in Saskatchewan Workplaces. This five-year initiative is funded by the Government of Canada and aims to develop a multi-tiered strategy to address and prevent harassment in workplaces through education, supports and empowerment. Enough Already works with governments, businesses, industry associations, trade unions and community organizations to provide education, bystander training, and employer-specific tools to promote safer Saskatchewan workplaces. Individuals who experience harassment are provided access to specialized employment coaching, legal information, and counselling services.

In February 2020, SASS began the process of developing Saskatchewan Sexual Violence Education Initiative (SSVE) in partnership with the FSIN. We collaborated in training 11 Justice Coordinators to deliver First Responder Training in First Nations reserves. Despite setbacks from the pandemic, we hope to use the shared expertise to develop comprehensive education programs that address intersectional forms of sexual violence experienced by Indigenous peoples, New Canadians, 2SLGBTQIA+, seniors, and those living with disabilities. The SSVE initiative seeks to prevent and address sexual violence and the gendered-impacts of COVID-19 through evidence-based, trauma and violence-informed, programs that include diverse platforms for information dissemination, resource sharing and skill-building.

The SSVE initiative has been funded through the Women and Gender Equality Canada, Justice Canada, Community Initiatives Fund and the South Saskatchewan Community Foundation.

In February 2022, SASS launched the Community Resource Portal, an online library designed for service providers and the general public across Saskatchewan. The Resource Portal is accessible at no cost to users and has been developed in response to the community-driven need to establish an access point for credible, accessible and relevant resources on sexual violence. Resources in the Portal will include ready-to-use toolkits, research reports, presentations and an interactive map of services.

SASS is engaged in various conversations with key stakeholders and the Sexual Assault Nurse Examiner Program in Regina to explore models for expansion in rural and remote communities. The COVID-19 pandemic has added significant pressures to the healthcare system, resulting in decreased engagement on this Action.

Strengthening a Responsive Legal and Justice System

RCMP F Division and SASS member agencies are exploring developing pilot sites in rural communities to introduce Third Option Program and Anonymous Reporting. Third Option Program offers adult victims of sexual assault the opportunity to have forensic evidence (Sexual Assault Examination Kit) collected at hospital emergency for storage, but defer the decision to report to law enforcement.

Anonymous reporting (or Third-Party Reporting) is a program providing alternative option for adult survivors of sexual to make a statement about incident (s) of sexual assault through third-party community-based organization

In May 2019, the Government of Saskatchewan (Ministry of Corrections and Policing, Ministry of Justice, and Ministry of Advanced Education -Status of Women Office) provided funding in the amount of \$122,000 to conduct an 18-month pilot project on integrated Violence Against Women Advocate Case Reviews (VACR) of sexual assault cases not cleared by charge in the Regina Municipality. This a collaborative review process and oversight mechanism that allows outside subject matter experts to work with policing agencies to review sexual assault cases to collectively address investigative gaps and systemic barriers to justice. Regina successfully completed four review cycles by December 31, 2020. External third-party evaluation reported the Regina implementation to be successful.

In the 2021 Provincial Budget, the Government of Saskatchewan cited the VACR initiative expansion as a priority and has since committed to funding front-line agencies that seek to engage in advocate case reviews within their communities.

Building Collaborative Leadership & Accountability

SASS continues to engage in conversations with new and emerging champions to support sexual violence education, public awareness campaigns, existing services and the development of new sustainable programs and services.

The Year Ahead

The *Saskatchewan Sexual Violence Action Plan* is a roadmap that builds upon the knowledge and expertise of many dedicated people who are working on the front lines daily. The next important phase is making change happen, building on progress, addressing gaps, and continuing collaborative work to address sexual and gender-based violence.

We are embarking on the journey of developing the Saskatchewan Sexual Violence Resource Network (SSVRN), to support strategic implementation of Actions and build capacity of the sexual violence sector through multi-sectoral partnerships and collaborative resource sharing.

Action 1: Develop and deliver wide-ranging education and public awareness initiatives that encourage people in Saskatchewan to challenge the attitudes and norms that perpetuate sexual violence.

Action 2: Engage with individuals and communities in the development and delivery of culturally affirming training for bystanders that builds confidence in their knowledge and enhances their skills to intervene and prevent sexual violence.

Action 3: Inclusive engagement with children, youth and young adults in the development of peer mentoring models that support individuals to be advocates of positive interpersonal relationships.

Action 4: Develop and deliver comprehensive healthy relationships programming that includes clarification on what constitutes sexual consent.

Action 6: Explore and modify existing multi-media capacity to improve access to educational information and support services for all people who experience sexual violence (inclusive of race, ethnicity, LGBTQ2SA+, newcomers to Canada, persons living with disability and seniors).

Action 8: Expand Sexual Violence First Responder training to include individuals, community leaders, employers, faculty and staff in post-secondary institutions and all human services sectors.

Action 9: Explore methods to expand the knowledge of sexual violence first responders, front-line workers in health, education, social services and justice, crisis counselling centres, police and policymakers on historical impacts of historical trauma to improve their response and support for Indigenous individuals who experience sexual violence.

Action 14: Explore methods to expand Sexual Assault Nurse Examiner (SANE) training to nurses working in urban, rural, and remote emergency health facilities.

Action 15: Strengthen and promote a multi-disciplinary community of practice model to improve response at each stage of the criminal and other legal processes.

Action 19: Conduct integrated victim advocate case reviews of police services sexual violence files to determine systemic challenges in investigating gender-based and sexual violence and to identify potential opportunities to improve investigation outcomes.

Action 22: Identify new and emerging Champions to support and advance sexual education, public awareness campaigns, existing services and the development of new sustainable programs and services.

AUDITOR'S REPORT

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.

Financial Statements

Year Ended March 31, 2022

AUDITOR'S REPORT

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.

Index to Financial Statements

Year Ended March 31, 2022

	Page
INDEPENDENT AUDITOR'S REPORT	1 - 2
FINANCIAL STATEMENTS	
Statement of Financial Position	3
Statement of Operations	4
Statement of Changes in Net Assets	5
Statement of Cash Flows	6
Notes to Financial Statements	7 - 10

AUDITOR'S REPORT

DUDLEY & COMPANY LLP

Chartered Professional Accountants

INDEPENDENT AUDITOR'S REPORT

To The Board of Directors of Sexual Assault Services of Saskatchewan Inc.

Opinion

We have audited the financial statements of Sexual Assault Services of Saskatchewan Inc. (the organization), which comprise the statement of financial position as at March 31, 2022, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2022, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements for the year ended March 31, 2021 were audited by another auditor who expressed an unmodified opinion on those financial statements on June 28, 2021.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

(continues)

AUDITOR'S REPORT

Independent Auditor's Report to the Board of Directors of Sexual Assault Services of Saskatchewan Inc.
(continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan
June 13, 2022



Dudley & Company LLP
Chartered Professional Accountants

AUDITOR'S REPORT

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
Statement of Financial Position
March 31, 2022

	Total 2022	Total 2021
ASSETS		
CURRENT		
Cash	\$ 52,971	\$ 261,611
Term deposits (Note 5)	10,040	10,000
Accounts receivable	32,728	18,795
Goods and services tax recoverable	2,934	1,555
Prepaid expenses	3,032	3,898
	<u>\$ 101,705</u>	<u>\$ 295,859</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 9,475	\$ 7,838
Deferred income (Note 7)	69,754	261,648
	<u>79,229</u>	<u>269,486</u>
NET ASSETS		
General fund	-	12,630
Resource fund	22,476	9,796
Internally restricted	-	3,947
	<u>22,476</u>	<u>26,373</u>
	<u>\$ 101,705</u>	<u>\$ 295,859</u>

ON BEHALF OF THE BOARD

 Director
 Director

The accompanying notes form an integral part of these financial statements

AUDITOR'S REPORT

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.

Statement of Operations

Year Ended March 31, 2022

	Total 2022	Total 2021
REVENUES		
Grant revenue (Note 8)	\$ 496,963	\$ 417,306
Donations	5,924	5,353
Interest and other income	4,285	380
Summer student income	3,236	1,852
Muttart bursary	1,290	-
Memberships	1,025	1,150
Annual leadership forum	882	5,000
PrairieAction income	541	-
	514,146	431,041
EXPENSES		
Advertising and promotion	3,931	3,117
Insurance	1,803	1,731
Interest and bank charges	1,755	1,510
Miscellaneous	4,131	1,076
Office supplies and equipment	15,822	18,183
Professional fees	141,634	96,710
Rent	18,108	15,715
Salaries and wages	315,128	271,841
Telephone	4,306	5,847
Training	9,084	1,397
Travel	2,341	9,653
	518,043	426,780
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ (3,897)	\$ 4,261

The accompanying notes form an integral part of these financial statements

AUDITOR'S REPORT

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
Statement of Changes in Net Assets
Year Ended March 31, 2022

	General Fund	Resource Fund	Internally Restricted	2022	2021
NET ASSETS -					
BEGINNING OF					
YEAR	\$ 12,630	\$ 9,796	\$ 3,947	\$ 26,373	\$ 22,112
EXCESS					
(DEFICIENCY) OF					
REVENUES OVER					
EXPENSES	-	(3,897)	-	(3,897)	4,261
TRANSFER (Note 6)	-	3,947	(3,947)	-	-
TRANSFER (Note 6)	(12,630)	12,630	-	-	-
NET ASSETS - END OF					
YEAR	\$ -	\$ 22,476	\$ -	\$ 22,476	\$ 26,373

The accompanying notes form an integral part of these financial statements

AUDITOR'S REPORT

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
Statement of Cash Flows
Year Ended March 31, 2022

	2022	2021
CASH FLOWS FROM (FOR) OPERATING ACTIVITIES		
Cash receipts from customers	\$ 308,319	\$ 559,532
Cash paid to suppliers and employees	(513,784)	(424,062)
Interest paid	(1,756)	(1,510)
Goods and services tax	(1,379)	2,111
Cash Flows From (For) Operating Activities	(208,600)	136,071
CASH FLOWS FROM (FOR) INVESTING ACTIVITY		
Purchase of term deposit	(40)	(10,000)
Cash Flows From (For) Investing Activity	(40)	(10,000)
INCREASE (DECREASE) IN CASH FLOWS	(208,640)	126,071
Cash - beginning of year	261,611	135,540
CASH - END OF YEAR	\$ 52,971	\$ 261,611

The accompanying notes form an integral part of these financial statements

AUDITOR'S REPORT

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
Notes to Financial Statements
Year Ended March 31, 2022

1. PURPOSE OF THE ORGANIZATION

Sexual Assault Services of Saskatchewan Inc. (the "organization") is a not-for-profit organization incorporated provincially under the Non-profit Corporations Act of Saskatchewan. The organization is a non-profit organization within the meaning of the Income Tax Act, effective May 8, 1998, and is therefore exempt from income taxes.

The organization's mission is to foster the coordination and collaboration amongst front-line agencies and with community partners, and governments that support individuals affected by sexual violence. The organization strives to fulfil its mission by providing a forum for awareness, discussion and information sharing to support sexual assault staff and volunteers.

2. BASIS OF PRESENTATION

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFO).

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cash and cash equivalents

The organization's policy is to disclose bank balances under cash and cash equivalents, including bank overdrafts with balances that fluctuate frequently from being positive to overdrawn and term deposits with a maturity of three months or less from the date of acquisition. Term deposits that the entity cannot use for current transactions because they are pledged as security are also excluded from cash and cash equivalents.

Tangible capital assets

Tangible capital assets are not capitalized but are charged to operations in the year of acquisition.

Fund accounting

Sexual Assault Services of Saskatchewan Inc. follows the deferral method of accounting for contributions.

The General Fund reports revenues and expenses related to program delivery.

The Resource Fund reports monies received that are not specific towards any projects.

The Internally Restricted Fund reports excess funds with no external restrictions that management has internally designated for a future purpose. During the year these funds were utilized for their intended purpose and transferred back to the Resource Fund.

Revenue recognition

Restricted contributions are recognized as revenue in the year the related expenses are incurred.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Investment income and self-generated income are recognized as revenue when earned.

(continues)

AUDITOR'S REPORT

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
Notes to Financial Statements
Year Ended March 31, 2022

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Comparative figures

The comparative figures were reported on by another auditor.

4. ECONOMIC DEPENDENCE

The organization currently receives significant revenue in the form of grants from the Government of Canada, Women and Gender Equality and from the Provincial and Federal, Department of Justice. As a result, the organization is dependent upon the continuance of these grants to maintain operations at their current levels.

5. TERM DEPOSITS

Term deposits mature in February 2023 (2021 - February 2022) and bear interest at 0.800% (2021 - 0.400%).

6. TRANSFERS

During the fiscal year, \$3,947 was transferred from the Internally Restricted Fund to the Resource Fund to reimburse the Resource Fund for the applicable expenses tied to the internally restricted amount.

An additional \$12,630 was transferred from the General Fund to the Resource Fund to properly account for previously misclassified equity. As the General Fund reports the revenues and expenses tied to specific program delivery there should be no net equity in this account as the company follows the deferral method of accounting. Any additional revenues or expenses of the organization should have been recorded through the Resource Fund.

AUDITOR'S REPORT

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.

Notes to Financial Statements

Year Ended March 31, 2022

7. DEFERRED REVENUE

Monies received that have been externally restricted for a specific project have been deferred and will be recognized as revenue in the year the related project or event occurs.

	2022	2021
Government of Canada - Women and Gender Equality (Capacity)	\$ 16,181	\$ 188,474
Canadian Women's Foundation - COVID-19	14,558	14,614
SSCF, Murray & Edna Forbes - First Responder Training	14,196	14,196
Government of Canada - Women and Gender Equality (First Responder Training)	12,369	-
SSCF, Lorne & Evelyn Johnson - First Responder Training	6,524	11,000
SSCF, Smart and Caring - First Responder Training	5,000	5,000
PrairieAction Foundation	926	1,467
Community Initiative Fund - First Responder Training	-	20,000
RCMP Grant	-	3,147
Other - First Responder Training	-	2,868
City of Regina - Annual Leadership Forum	-	882
	<u>\$ 69,754</u>	<u>\$ 261,648</u>

8. GRANT REVENUES

	2022	2021
Government of Canada - Women and Gender Equality (Capacity)	\$ 172,293	\$ 222,459
Government of Canada, Department of Justice - First Responder Training	100,067	-
Government of Saskatchewan, Ministry of Justice	89,419	84,519
Government of Canada - Women and Gender Equality (First Responder Training)	62,681	23,110
Community Initiatives Fund - First Responder Training	25,000	5,000
Canadian Women's Foundation - COVID-19	23,340	10,386
Saskatchewan Industry Education Council - Enough Already SK	11,411	-
SSCF, Lorne & Evelyn Johnson - First Responder Training	4,476	-
RCMP Grant	3,147	-
Other - First Responder Training	2,871	-
Canada Saskatchewan Job Grant	2,258	-
Government of Saskatchewan, Advanced Education Grant	-	53,906
Federal Status of Women	-	17,926
	<u>\$ 496,963</u>	<u>\$ 417,306</u>

AUDITOR'S REPORT

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
Notes to Financial Statements
Year Ended March 31, 2022

9. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments. The following analysis provides information about the organization's risk exposure and concentration as of March 31, 2022.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk from accounts receivable but this risk is mitigated by high credit quality funders and by creating an allowance for doubtful accounts where applicable.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from its customers and other related sources and accounts payable. The organization manages its liquidity by holding assets that can readily be converted into cash.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The organization is not exposed to market risk.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant other price risks arising from these financial instruments. The organization's risk exposure has not changed from the prior year.

10. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.



335 Maxwell Cres
Regina SK S4N 5X9

Phone:
(306) 757-1941

Email:
Web:

info@sassk.ca
sassk.ca