



Annual Report 2016-17

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2016 - 2017

Organization Overview:

Sexual Assault Services of Saskatchewan (SASS) is a non-profit registered charitable umbrella organization that serves its' members as well as providing leadership throughout the province on issues of sexual violence, sexual assault, and sexual abuse. Core service areas include:

- ❖ Communication – awareness and education.
- ❖ Clearing House – a resource for data and information.
- ❖ Consulting and Support – for member agencies, service providers, and communities.

Our History:

SASS began in 1984 as a coalition of 10 agencies throughout the province who supported survivors of sexual assault. The coalition worked together to increase awareness and provide education towards reducing sexual assault statistics and victimization.

In 1990 with short term project funding and a new part-time Coordinator in Saskatoon, SASS became an umbrella organization and formally linked the coalition agencies. This formal connected created opportunities to share best practices; disseminate information; collect statistics; build capacity for volunteers; and establish working relationships with other provincial organizations.

SASS formally incorporated in 1995 and received annual funding in 2009 which led to a full-time Coordinator position in Yorkton.

Today, the SASS office is located in Regina which provides easy contact with partners and funders. The Executive Director is ¾ time and the office is located with STOPS to VIOLENCE. The core operational focus continues to support the 11 member agencies, and has expanded to include awareness and education campaigns, events, and training to service providers and communities throughout the province.

Our Vision

The provincial leader for coordinating, collaborating and capacity building in creating a province that is free of sexual violence for children, women and men.

Our Mission

Creating opportunities for members and communities to collectively work together to end sexual violence.

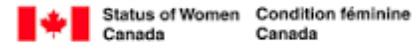
Our Board of Directors comprises one representative from each of our member agencies:

Karen Sanderson	Chair
Hayley Kennedy	Vice-Chair
Corrine McArthur	Treasurer
Christa Daku	Secretary
Amber Stewart/ Norman McCallum	Director
Tammy Shopland	Director
Louise Schweitzer	Director
Brennan Lane/ Lisa Miller	Director
Chrystal Thornton	Director
Faye Davis	Director

SASS is annually funded by:



Northern Project by:



Northern Training Project by:

International Women's Day event by:



Staff :

Dianna Graves, Executive Director (April 2016-August 2016)

Kerrie Isaac, Executive Director (August 2016-present)

Member Agencies

North to South on map →

1. Piwapan Women's Centre, La Ronge
2. Prince Albert Mobile Crisis – Sexual Assault Program
3. Lloydminster Sexual Assault & Information Centre
4. North East Outreach and Support Services, Melfort
5. Battlefords & Area Sexual Assault Centre
6. Partners Family Services, Humboldt
7. Saskatoon Sexual Assault and Information Centre
8. West Central Crisis & Family Support Centre, Kindersley
9. Society for the Involvement of Good Neighbours
Sexual Assault Counseling Program, Yorkton
10. Regina Sexual Assault Centre
11. Envision Counselling & Support Centre, Estevan area





Chairperson Report SASS

2016-2017 Year in Review:

The last twelve months have brought changes to the SASS organization, the positive outcomes from those changes are through the effort and hard work of the Board of Directors, the previous Executive Director and the current Executive Director. A special thanks to those who volunteered time for extra duties in human resources, policy development and chairing when I needed them. The hard work and extra effort of the members is deeply appreciated.

The governance of the organization is changing, but we hope this change will help the organization meet its goals and objectives to its best ability. The reformatting is an objective we at SASS have been developing for a couple of years, and hope to have SASS grow in its new way of representing all of us in Saskatchewan who help survivors of sexual assault.

SASS is the provincial voice of our organizations, it is an advocate for our agencies, our members and our clients. It is an important part of the goals we all share in ending violence in all its forms. It is an organization I am proud to be a part of.

With that, I would like to thank the Board of Directors and our Executive Committee for giving me this opportunity to chair this organization, and to represent the north in such an important cause. I look forward to participating in future meetings.

Lastly, thank you to Kerrie Isaac, for taking on such a monumental task and having the drive we need to lead this organization to its next level. Her hard work and determination and passion are very much a factor in the success we have achieved in the last six months, and I have no doubt she will continue to do very well.

Sincerely,

Karen Sanderson
Chairperson SASS

Executive Director Report 2016-2017

Submitted by Kerrie Isaac

The Sexual Assault Services has had an exciting and productive year. The 2016/17 year has been filled with tremendous growth as we provide awareness, education and support while learning from others who are also committed, determined, and passionate to break the silence surrounding sexual assault and abuse. This past year we have seen mainstream media covering prominent sexual assault trials, and reporting on the inappropriate comments of prominent leaders, including judges, and presidents. Now more than ever, we need to advocate for change. With the alarming statistics increasing, we need to challenge the long standing myths and stereotypes about sexual assault in our communities and encourage government and non-government organizations to identify victim's needs and gaps in services, and develop and deliver programs. We will continue to strengthen our internal member network while reaching out to non-members and communities throughout our province and Canada. We are united in our goals and mission of creating a province that is free of sexual violence for children, women and men.

The SASS office continued to support our members with their front-line support for survivors. A few highlights:

- Two in-person networking sessions (Regina + Saskatoon)
- Prevention and Awareness Campaigns of:
 - ✓ **Sexual Assault Awareness Week** May 15 to 19 which had many members hosting events.
- Prioritize members professional training needs and created an on-going training needs list.
- Enhanced public awareness and branding of SASS and its members to increase awareness of sexual assault. SASS has developed education materials to distribute to Member Agencies and the community. We have obtained funding from the Praireaction Foundation to print our brochure, pamphlets, postcards and banner. SASS distributed the material to our member agencies and the communities in which they reside. We have increased our social media presence; including Facebook, which is up 29 percent, with 390 page followers, and our website views are up 350 percent.
- SASS has consulted with our members and generated 7 position statements on sexual assault and violence issues
- Newsletter- 172 subscribers
- Our website has an average of 1205 views per month



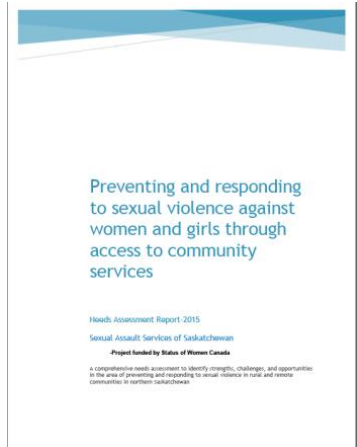
Project summaries:

Preventing and Responding to Sexual Violence against Women and Girls through Access to Community Services

As a fortunate recipient of a 3 year Status of Women Canada grant, we have been able to visit 10 northern Saskatchewan communities to gather information from service providers and community members about sexual violence in their rural and remote communities to create a formal Needs-Assessment.

This year we returned to the communities to share our findings and recommendations. Communities have already shared with us that SASS is a welcome resource as they build and strengthen their capacity to begin conversations around sexual violence, and decide how best to increase awareness and education.

We have been grateful for the reception received in each community, and appreciative of our RCMP and Victim Services partners who have taken a lead in organizing some visits.



Western Canadian Association of Sexual Assault Services (WCA SAS)

The second part of the Status Grant was to form a crucial networking partnership with our sister organizations in the 3 other western provinces of BC, AB, & MB. Through this partnership the SASS office now has access to a multitude and wide array of shared resources and knowledge. The generosity of our partner orgs is of tremendous benefit to SASS, our members and the entire province as we grow and expand our services.

Western Canadian Initiative finalized the University Guidelines project. Contacted by the Ministry of Advance Education to Review 10 post-secondary policies on responding to Campus Sexual Assault. Our project coordinator, went to Vancouver on my behalf of SASS having their final meeting as well as And presenting the University guidelines document to the Western Canadian Campus Security Administrators.

Ending Violence Association of Canada (EVA CAN)

An unplanned outcome of the Western partnership is the founding of the very first national organization to unite all provincial and territorial organizations so as to educate and respond to gender based violence at the national level.

The Ending Violence Association of Canada (EVA CAN) incorporated January 2015 and formed in response to the need to foster a national voice, to bring together all of the sectors involved in the array of anti-violence issues for national dialogue and action.

SASS is proud to be one of five founding members.

Please visit the website endingviolencecanada.org



As per the CFL and EVA CAN contract SASS, along with PATHS (Provincial Association of Transition Housing), facilitated the CFL violence against women training to the Saskatchewan Roughriders and the Roughriders football club.

Tri-Partnership Activities

STOPS to Violence, Provincial Association of Transition Housing and Sexual Assault Service of Saskatchewan provided a strong social media presence during the Saskatchewan Violence Prevention Week, October 24-28, 2016. #ViolenceFreeSask. The tri-partnership provided an Awareness Week Event Guide to their member agencies.



This year the tri-partnership with STOPS to Violence and Provincial Association of Transition Houses and us hosted an International Women's Day luncheon in Regina to celebrate "*Indigenous women their strengths and successes*".

Shana Pasapa shared her powerful story and message; *not to be a machine, as women we need to take care of ourselves*. Her story of strength and perseverance resonated with the attendees.



Football Saskatchewan- Be More Than a Bystander Saskatchewan

Football Saskatchewan and the Sexual Assault Services of Saskatchewan launched the Be More Than a Bystander Saskatchewan in 2016, an award-winning, Un-recognized program designed to combat violence against women and girls. In partnership with Football Saskatchewan, SASS and PATHS (Provincial Association of Transition Housing) are providing anti-violence counsellors at each of the trainings to assist any needs.



The Be More Than a Bystander Saskatchewan program includes:

- presentations/workshops within schools (grades 9-12) and in the locker room via Football Saskatchewan programming, leveraging the accomplishment and celebrity of Saskatchewan's elite CIS and junior football players into mentors and role models for youth.
- engaging educational films and supporting media materials so as to build a broader base for understanding about and to address violence in the region and the province;
- an extensive marketing campaign raising public awareness about violence against women and girls, involving advertisements across a variety of media;
- training clinics with amateur sport coaches to provide them with the tools and skills to teach their players about mutually respectful relationships, behaviors and attitudes both within and outside of sport.

**Sexual Assault Services of Saskatchewan
Unifies through Awareness, Education, & Support**



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**SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2017
(with comparative figures for 2016)**

	2017	2016
ASSETS		
Current assets		
Cash	\$ 204,465	\$ 30,985
Term deposits	10,000	10,000
Accounts receivable	35	1,530
GST receivable	269	896
Prepaid expenses	<u>1,626</u>	<u>1,366</u>
	<u>\$ 216,395</u>	<u>\$ 44,777</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 3,337	\$ 6,414
Deferred revenue (Note 4)	<u>195,000</u>	<u>20,994</u>
	<u>198,337</u>	<u>27,408</u>
Net assets		
General fund	<u>18,058</u>	<u>17,369</u>
	<u>\$ 216,395</u>	<u>\$ 44,777</u>

See accompanying notes

Approved on Behalf of the Board

 Director
 Director

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SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
STATEMENT OF OPERATIONS AND NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2017
(with comparative figures for 2016)

	2017	2016
Revenue		
Grants		
FVIP - RCMP Grant	\$ -	\$ 5,426
SWC - Federal Status of Women	30,851	62,018
Provincial Government Grants - Ministry of Justice	81,970	81,970
Prairie Action Income	3,025	-
Summer student income	3,780	-
Donations	-	200
Interest and other income	1,893	2,948
Memberships	550	500
Theo Presentations	-	4,000
	<u>122,069</u>	<u>157,062</u>
Expense		
Advertising and promotion	2,476	2,294
Insurance	1,291	1,378
Interest and bank charges	492	282
Miscellaneous	20	35
Office supplies and equipment	953	821
Professional fees	6,461	7,621
Rent	7,077	4,591
Salaries and wages	59,474	58,434
SWC Project expenses (Schedule 1)	30,850	62,018
Telephone	2,216	1,938
Training	2,534	274
Travel	6,851	11,968
Theo Presentation	-	4,215
Workers compensation	685	442
	<u>121,380</u>	<u>156,311</u>
Excess (deficiency) of revenues over expenses	689	751
NET ASSETS, beginning of year	<u>17,369</u>	<u>16,618</u>
NET ASSETS, end of year	<u>\$ 18,058</u>	<u>\$ 17,369</u>

See accompanying notes

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SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2017
(with comparative figures for 2016)

	2017	2016
Operating activities		
Excess (deficiency) of revenues over expenses	\$ 689	\$ 751
Net change in non-cash operating working capital balances		
Accounts receivable	1,495	(1,482)
GST payable (receivable)	627	(593)
Prepaid expenses	(260)	(223)
Accounts payable	(3,077)	(2,810)
Deferred revenue	<u>174,006</u>	<u>(12,913)</u>
	<u>172,791</u>	<u>(18,021)</u>
Increase (decrease) in cash	173,480	(17,270)
Cash position, beginning of year	<u>40,985</u>	<u>58,255</u>
Cash position, end of year	<u>\$ 214,465</u>	<u>\$ 40,985</u>
 Cash consists of:		
Cash	\$ 204,465	\$ 30,985
Term deposits	<u>10,000</u>	<u>10,000</u>
	<u>\$ 214,465</u>	<u>\$ 40,985</u>

See accompanying notes

Full financial audit available upon request