



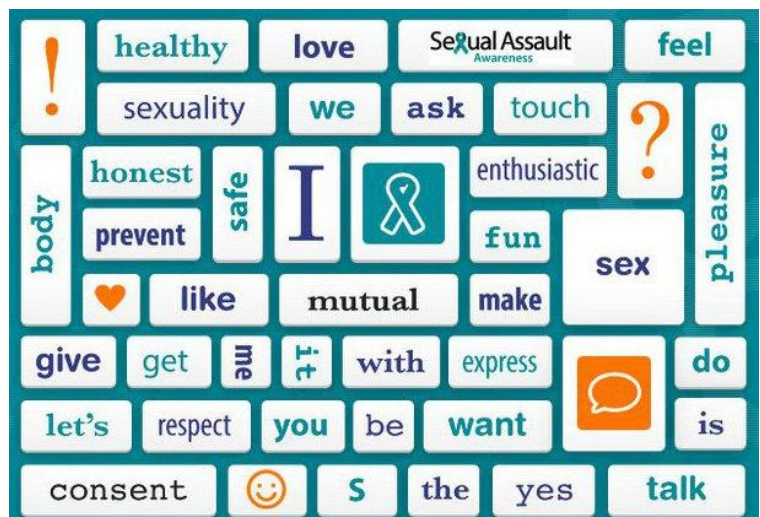
# SASS

Sexual Assault Services  
of Saskatchewan

## *Annual Report 2014-15*

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[www.sassk.ca](http://www.sassk.ca)



## 2014 - 2015

### **Organization Overview:**

Sexual Assault Services of Saskatchewan (SASS) is a non-profit registered charitable umbrella organization that serves its' members as well as providing leadership throughout the province on issues of sexual violence, sexual assault, and sexual abuse. Core service areas include:

- ❖ Communication – awareness and education.
- ❖ Clearing House – a resource for data and information.
- ❖ Consulting and Support – for member agencies, service providers, and communities.

### **Our History:**

SASS began in 1984 as a coalition of 10 agencies throughout the province who supported survivors of sexual assault. The coalition worked together to increase awareness and provide education towards reducing sexual assault statistics and victimization.

In 1990 with short term project funding and a new part-time Coordinator in Saskatoon, SASS became an umbrella organization and formally linked the coalition agencies. This formal connected created opportunities to share best practices; disseminate information; collect statistics; build capacity for volunteers; and establish working relationships with other provincial organizations.

SASS formally incorporated in 1995 and received annual funding in 2009 which led to a full-time Coordinator position in Yorkton.

Today, the SASS office is located in Regina which provides easy contact with partners and funders. The Executive Director is ¾ time and the office is located with STOPS to VIOLENCE. The core operational focus continues to support the 10 member agencies, and has expanded to include awareness and education campaigns, events, and training to service providers and communities throughout the province.

### **Our Vision**

To support sexual assault centres in creating a society that prevents and does not condone sexual assault and violence

### **Our Mission**

A unified network of Saskatchewan sexual assault centres

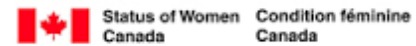
**Our Board of Directors** comprises one representative of each of our member agencies:

<b>Nicole Whitton</b>	Chair
<b>Debbie Salmond</b> <b>Louise Schweitzer</b>	Vice-Chairs
<b>Debbie House</b>	Treasurer
<b>Rachel Trann</b>	Secretary
<b>Christa Daku</b>	Director
<b>Elizabeth Friere</b>	Director
<b>Corrine McArthur</b>	Director
<b>Karen Sanderson</b>	Director
<b>Chrystal Thornton</b>	Director

**SASS is annually funded by:**



**Northern Project by:**



**Northern Training Project by:**



**International Women's Day event by:**



### **Staff :**

Dianna Graves, Executive Director  
Stephanie Maher-Pekrul, Project Coordinator

### **Member Agencies**

North to South on map →

1. Piwapan Women's Centre, La Ronge
2. Prince Albert Mobile Crisis – Sexual Assault Program
3. North East Outreach and Support Services, Melfort
4. Battlefords & Area Sexual Assault Centre
5. Partners Family Services, Humboldt
6. Saskatoon Sexual Assault and Information Centre
7. West Central Crisis & Family Support Centre, Kindersley
8. Society for the Involvement of Good Neighbours  
Sexual Assault Counseling Program, Yorkton
9. Regina Sexual Assault Centre
10. Envision Counselling & Support Centre, Estevan area





## Vice-Chair Report

As we reflect on the 2014/15 year, we as a provincial organization have had an all-around very busy year of growth and change.

We experienced an unusually high turnover in board members due to farewell retirements for Patt Lenover-Adams in Estevan, Debbie Salmond in Prince Albert, and Elizabeth Freire in Saskatoon. We also said good bye to Robbin Shandler in Kindersley. With all these changes came sadness for the loss of the experience, knowledge and skill at our table. We are also encouraged by the great people who have joined us bringing with them many strengths, skills and new ideas. We welcomed Corrine McArthur back from SIGN in Yorkton; Michelle Weber at West Central Crisis in Kindersley; Christa Daku at Envision in Weyburn; Chrystal Thornton at Sexual Assault in Prince Albert; Faye Davis in Saskatoon; and our newest SASS member Rachel Trann from Partners Family Services Humboldt.

Although the faces and names may change, the never-ending consistency of our SASS membership is the dedication we all have to the people and communities throughout our province.

The SASS office moved in May from the Regina Sexual Assault Centre due to their expanded programming (congratulations) and into the STOPS to Violence second office. This move has been of great benefit towards sharing resources, implementing ideas, and strengthening the collective provincial voice on interpersonal violence and abuse (IVA) issues. With our tri-partnership of STOPS and PATHS and close working relationship with the IVA team at Ministry of Justice, we are finding collaboration is easier and recognition of the work we do is being noticed. One example is the tri-partnership guest invitation by Justice Minister Wyant to the Legislative Assembly when he announced increased funding for our agencies.

Our provincial focus and efforts to reduce high sexual violence statistics has increased with the Northern Needs-Assessment project funded by Status of Women Canada. Through the hiring of a project co-ordinator and in-person visits to 10 northern communities, we have been able to formally document the challenges experienced in rural and remote areas for victims and survivors of sexual violence. With the solid relationships we have established since June we move forward into this final project year by assisting some communities in building capacity and strengthening their existing resources. The reception and gratitude we have received thus far validates that with awareness, education, and support from SASS that communities are encouraged and empowered to change attitudes and behaviour to reduce sexual assaults and violence.

Funding through the project has also allowed us to collaborate with sexual assault associations in our neighboring provinces of Manitoba, Alberta and BC, to create the Western Canadian Association of Sexual Assault Services. Overarching to the western collaboration is the creation of a national organization with a focus on sexual violence. SASS is one of 5 founding members of the newly formed Ending Violence Association of Canada.

We also offered training for the first time that was very well received. Through a grant with the RCMP and their Family Violence Intervention Program we coordinated 4 sessions in northern communities that focused on a Trauma Informed Approach to Disclosures of Sexual Assault.

A few other events and partnerships we have been involved in:

- Provincial designated Sexual Assault Awareness Week the week of May 11 to 17, 2014. SASS members provided with promotional items of lip balms, stickers and tattoos with the slogan of "Stop Sexual Assault", and wristbands with "No consent = Sexual Assault" to hand out at their events.

- “Don’t be That Guy” poster campaign launched in Estevan south area and Humboldt as well as Round 2 posters in Saskatoon and Regina. We have continued the rural SK campaign in partnership with RCMP Community Policing Unit and Victim Services.
- Bystander strategies with organizers of the BC Lions Be More than a Bystander campaign.
- Continued tri-partnership annual event with STOPS and PATHS this year celebrated International Women’s Day with a luncheon in Regina (funded by the SK Status of Women).
- Continued as a RESOLVE steering committee member.

As SASS continues to grow its presence, regionally, provincially and nationally, we expand our services to assist more people. Our Mission of “A unified network of Saskatchewan sexual assault centres”; is truly a reality.

May we continue to grow, expand and assist as we head into another amazing year. To our staff and fellow board members and member agencies, thank you for all that you do for victims of sexual assault and abuse.

Respectfully submitted,  
Louise Schweitzer  
Vice Chair

## Executive Director Report 2014-2015

Submitted by Dianna Graves

These are exciting times for the SASS office as we strengthen our internal member network while reaching out to non-members and communities throughout our province and Canada. The 2014/15 year has been filled with tremendous growth as we share our knowledge while learning from others who are also committed, determined, and passionate to break the silence surrounding sexual assault and abuse. We are united in our goals and mission of eliminating sexual violence against us all.



The SASS office continued to support our members with their front-line support for survivors.

A few highlights:

- Two in-person networking sessions (Regina + Saskatoon)
- Prevention and Awareness Campaigns of:
  - ✓ **Sexual Assault Awareness Week** May 11 to 17 which had many members hosting events of “No Consent = Sexual Assault”.
  - ✓ **Don’t be That Guy** poster campaign saw initial launches in the Estevan area (via Envision) and Humboldt area (via Partners) . The Second Round launches were in Regina, and also rural communities via our partnership with Victim Services and RCMP. Round 2 was also up at the music event Big Valley Jamboree in Craven thanks to our friends at ST. John’s Ambulance.






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## Preventing and Responding to Sexual Violence against Women and Girls through Access to Community Services

This upcoming year we will be returning to the communities to share our findings and recommendations. Communities have already shared with us that SASS is a welcome resource as they build and strengthen their capacity to begin conversations around sexual violence, and decide how best to increase awareness and education.



Preventing and responding  
to sexual violence against  
women and girls through  
access to community  
services

*Hoeds Assessment Report 2015*

*Sexual Assault Services of Saskatchewan*

***Project funded by Status of Women Canada***

*a comprehensive needs assessment to identify strengths, challenges, and opportunities  
in the area of preventing and responding to sexual violence in rural and remote  
communities in northern Saskatchewan*

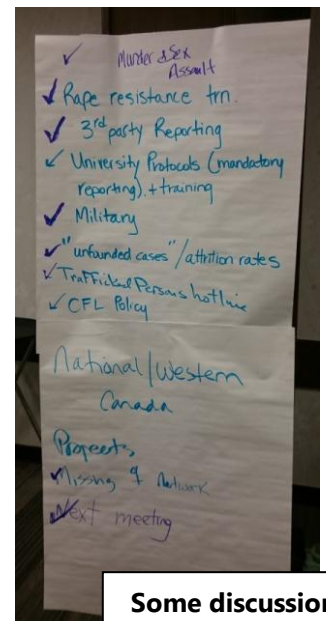
The second part of the Status Grant was to form a crucial networking partnership with our sister organizations in the 3 other western provinces of BC, AB, & MB. Through this partnership the SASS office now has access to a multitude and wide array of shared resources and knowledge. The generosity of our partner orgs is of tremendous benefit to SASS, our members and the entire province as we grow and expand our services.



**First Partners meeting in Calgary  
in front of our provincial maps.  
June 2014**



**Second meeting in Vancouver.  
Nov 2014**



## Some discussion topic areas

During our meeting in Vancouver we were invited to the EVA BC annual conference as well as a Lions-Stampeders game in BC Place to see first-hand the impact of the “Be More Than a Bystander” campaign:



**SASS ED Dianna meets with the Bystander program sponsors Encana Energy**



**SASS Project Coordinator Stephanie proudly wears GREEN in the sea of orange and red fans**



**The travellers head home**

### Ending Violence Association of Canada (EVA CAN)

An unplanned outcome of the Western partnership is the founding of the very first national organization to unite all provincial and territorial organizations so as to educate and respond to gender based violence at the national level.

The Ending Violence Association of Canada (EVA CAN) incorporated January 2015 and formed in response to the need to foster a national voice, to bring together all of the sectors involved in the array of anti-violence issues for national dialogue and action.

SASS is proud to be one of five founding members.

Please visit the website [endingviolencecanada.org](http://endingviolencecanada.org)

**ENDING VIOLENCE**  
Association of Canada

### Northern Training – A Trauma-informed response to disclosures of sexual assault

As the recipient of a RCMP grant (Family Violence Intervention Program), SASS developed a one day training (with manual) and delivered with Debbie Salmond (recently retired and long-time Prince Albert counsellor and SASS member) to the 4 communities of: Deschambault Lake, Pelican Narrows, La Loche, and La Ronge. The training was well received by 82 professionals working in the areas of education, victim services, health, early childhood, mental health, and family services.



**In-house production of the SASS training manual**



**Training day in Pelican Narrows**

## **Tri-Partnership Activities**

This year the tri-partnership with STOPS to Violence and Provincial Association of Transition Houses had us host an International Women's Day luncheon in Regina to celebrate "Influential Women - Agents of Change".

Sarah Londono-Sulkin led 120 attendees to recognize that we each have a great ability to influence, and she empowered us to be individual agents of change.



We also co-hosted tables at the University of Regina "Man Up" event, and attended the Regina Sexual Assault Centre 30<sup>th</sup> Anniversary.



**L to R: Tracey from STOPS  
Dianna & Stephanie SASS  
Crystal & Jo-Anne PATHS**

**Sexual Assault Services of Saskatchewan  
unifies through Awareness, Education, & Support**

Full financial audit available upon request


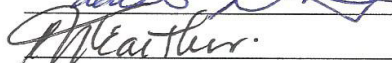


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**SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT MARCH 31, 2015**  
**(with comparative figures for 2014)**

	2015	2014
<b>ASSETS</b>		
<b>Current assets</b>		
Cash	\$ 48,187	\$ 2,980
Term deposits	10,068	10,000
Accounts receivable	48	-
GST receivable	303	301
Prepaid expenses	<u>1,143</u>	<u>774</u>
	<u>\$ 59,749</u>	<u>\$ 14,055</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Current liabilities</b>		
Accounts payable and accrued liabilities	\$ 9,224	\$ 3,609
Deferred revenue (Note 4)	<u>33,907</u>	<u>-</u>
	<u>43,131</u>	<u>3,609</u>
<b>Net assets</b>		
General fund	<u>16,618</u>	<u>10,446</u>
	<u>\$ 59,749</u>	<u>\$ 14,055</u>

See accompanying notes

Approved on Behalf of the Board

 Director  
 Director

MARCIA HERBACK  
Chartered Accountant  
Professional Corporation

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**SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.**  
**STATEMENT OF OPERATIONS AND NET ASSETS**  
**FOR THE YEAR ENDED MARCH 31, 2015**  
**(with comparative figures for 2014)**

	2015	2014
<b>Revenue</b>		
Grants		
FVIP - RCMP Grant	\$ 14,574	\$ -
SWC - Federal Status of Women	73,472	-
Provincial Government Grants - Ministry of Justice	81,160	81,160
Interest and other income	185	135
Memberships	450	450
	<u>169,841</u>	<u>81,745</u>
<b>Expense</b>		
Advertising and promotion	2,090	7,555
Equipment purchases	1,382	2,386
FVIP RCMP Grant (Schedule 1)	14,574	-
Insurance	941	748
Interest and bank charges	63	176
Miscellaneous	73	226
Office supplies	853	551
Professional fees	4,159	3,041
Rent	1,620	3,600
Salaries and wages	55,798	57,607
SWC Project expenses (Schedule 2)	73,471	-
Telephone	1,839	1,690
Training	214	379
Travel	5,930	15,946
Website development	-	495
Workers compensation	662	339
	<u>163,669</u>	<u>94,739</u>
<b>Excess (deficiency) of revenues over expenses</b>	6,172	(12,994)
<b>NET ASSETS, beginning of year</b>	<u>10,446</u>	<u>23,440</u>
<b>NET ASSETS, end of year</b>	<u>\$ 16,618</u>	<u>\$ 10,446</u>
<b>See accompanying notes</b>		

MARCIA HERBACK  
Chartered Accountant  
Professional Corporation

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**SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED MARCH 31, 2015**  
**(with comparative figures for 2014)**

	2015	2014
<b>Operating activities</b>		
Excess (deficiency) of revenues over expenses	\$ 6,172	\$ (12,994)
Net change in non-cash operating working capital balances		
Accounts receivable	(48)	-
GST payable (receivable)	(2)	109
Prepaid expenses	(369)	273
Accounts payable	5,615	363
Deferred revenue	33,907	-
	<u>39,103</u>	<u>745</u>
<b>Increase (decrease) in cash</b>	45,275	(12,249)
<b>Cash position, beginning of year</b>	<u>12,980</u>	<u>25,229</u>
<b>Cash position, end of year</b>	<u>\$ 58,255</u>	<u>\$ 12,980</u>
 <b>Cash consists of:</b>		
Cash	\$ 48,187	\$ 2,980
Term deposits	<u>10,068</u>	<u>10,000</u>
	<u>\$ 58,255</u>	<u>\$ 12,980</u>

See accompanying notes

MARCIA HERBACK  
Chartered Accountant  
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