



ANNUAL REPORT 2018/19

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SASS
SEXUAL ASSAULT SERVICES
OF SASKATCHEWAN

TABLE OF CONTENTS

ORGANIZATION OVERVIEW _____	1
Our History _____	2
Board of Directors _____	3
Staff _____	3
Member Agencies _____	4
FUNDING _____	5
CHAIRPERSON REPORT _____	6
ADVISORY COMMITTEE CHAIRPERSON REPORT _____	8
TREASURE REPORT _____	10
EXECUTIVE DIRECTOR REPORT _____	11
PROJECTS _____	14
Pan Canadian Network _____	14
Saskatchewan Sexual Assault Awareness Week _____	14
Saskatchewan Sexual Violence Action Plan _____	15
Saskatchewan Frst Responder to Sexual Assault and Abuse Training _____	16
Saskatchewan Annual Leadership Forum _____	19
PARTNERSHIPS & MEMBERSHIPS _____	22
AUDITOR'S REPORT _____	24

ORGANIZATION OVERVIEW

Sexual Assault Services of Saskatchewan (SASS) is a non-profit registered charitable umbrella organization that supports agencies who offer services to survivors of sexual violence.

- ❖ Communication - awareness and education.
- ❖ Clearing House - a resource for data and information.
- ❖ Consulting and Support - for member agencies, service providers, and communities.

SASS continues to create opportunities for members and communities to work together through sharing resources and building sustainable partnerships. SASS takes a leadership role in coordinating, collaborating and capacity building to create a province that is free of sexual violence for people of all ages and genders.



Our History

In 1984, nine agencies in Saskatchewan who provided support and assistance to victims of sexual assault formed a coalition. The coalition was named Sexual Assault Services of Saskatchewan (SASS) and registered as a non-profit corporation. The members operated under the philosophy that all people had the right to exercise control over her/his sexuality and deserved to be treated with dignity and respect. Through the goal of accepting human equality and rejecting violence, SASS members provided community awareness and education, offered support to victims, and lobbied for legislative changes. SASS operated with a part-time staff person located in Saskatoon and was project funded through the Status of Women. In 1990, SASS officially linked the coalition agencies and became an umbrella organization. This connection created opportunities to share best practices; disseminate information, collect statistics, build capacity for volunteers, and establish working relationships with other provincial organizations.

In 2005 the organization received operational funding from the Saskatchewan Ministry of Justice - Interpersonal Violence and Abuse Program. The annual funding allowed for the Coordinator to become full-time, and the office was moved to Yorkton. The name was changed to the Saskatchewan Association of Sexual Assault Services (SASAS).

In the fall of 2011 in conjunction with a new Executive Director, the SASAS office moved to Regina. At the end of 2012 a Saskatchewan partnership was formed with SASS, [STOPS to Violence](#) (STOPS) and the [Provincial Association of Transition Houses](#) (PATHS). This partnership hosts events and awareness campaigns that highlight the many supports and services around the province available to individuals and families in need. In April 2013 the name was returned to Sexual Assault Services of Saskatchewan. Today, the SASS office is located in Regina, Saskatchewan.

Mission - Creating opportunities for members and communities to collectively work together to end sexual violence.

Vision - The provincial leader for coordinating, collaborating and capacity building in creating a province that is free of sexual violence for people of all ages and genders.

Board of Directors

Dorothea Warren	Acting-Chair
Dominic Poissant	Treasurer
Michelle Weber	Secretary
Amber Stewart	Director
Louise Schweitzer	Director
Faye Davis	Director
Betty Ann Pottruff	Director

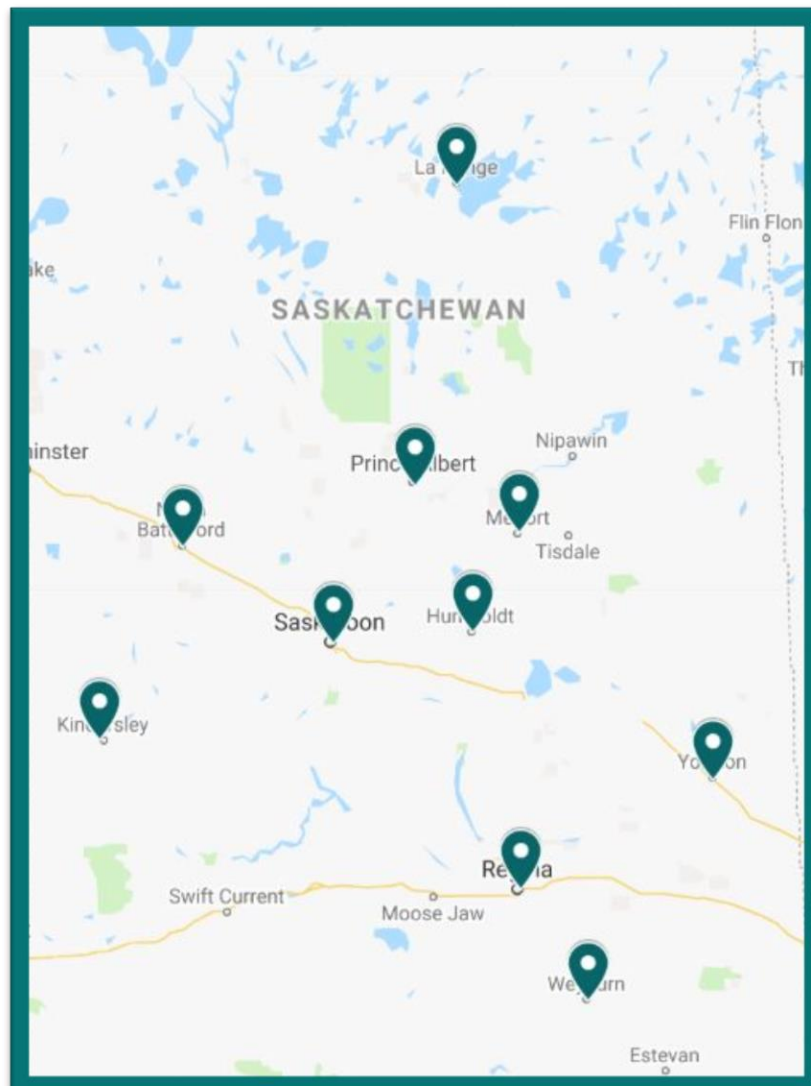
Staff

Kerrie Isaac	Executive Director (Aug 2016-Present)
Patience Umereweneza	Project Coordinator (May 2017-Present)
Jamie Woytiuk	Provincial Coordinator (Jun 2018-Mar 2019)
Jenna Tickell	Project Coordinator (Dec 2018-Present)
Pat Faulconbridge	Contracted Planning Consultant (Dec 2018 - April 2019)
Jaquiline Anaquod	Contracted Research Officer (Jul 2018 - Nov 2018)
Katherine Zimmer	Project Assistant Canada Summer Jobs (May 2018- Jul 2018)
Marina Dos Santos Candeia	Fall Practicum Student (Sep 2018 - Dec 2018)
Kayla Schick	Winter Practicum Student (Jan 2019- Apr 2019)

Member Agencies

NORTH TO SOUTH

1. Piwapan Women's Centre, La Ronge
2. Prince Albert Mobile Crisis - Sexual Assault Program
3. North East Outreach & Support Services, Melfort
4. Battlefords & Area Sexual Assault Centre
5. PARTNERS Family Services, Humbolt
6. Saskatoon Sexual Assault & Information Centre
7. West Central Crisis & Family Support Centre, Kindersley
8. Society For the Involvement of Good Neighbours Sexual Assault Counseling Program, Yorkton
9. Regina Sexual Assault Centre
10. Envision Counselling & Support Centre, Estevan area



FUNDING

SASS is core funded by:



Saskatchewan Sexual Violence Action Plan Project is funded by:



First Responder to Sexual Assault and Abuse Training is funded by:



Annual Leadership Forum was funded by:



Saskatchewan Sexual Assault Awareness Week May 14 - 18, 2018 was funded by:



CHAIRPERSON REPORT

SASS 2018/19 Year in Review

On behalf of the Sexual Assault Services of Saskatchewan (SASS) Board of Directors and former President, Danielle Goulden, it is a privilege to present the 2018-19 Annual Report. The past year has been exciting and productive for SASS as project milestones have been reached, new relationships have been developed, existing partnerships enhanced and new initiatives have been undertaken.

During 2018-19 SASS has experienced an increased presence. This increased presence is an important aspect of increasing the profile of sexual violence, increasing awareness of the needs of individuals who have experienced sexual violence and increasing the recognition of what communities require to effectively respond. As an umbrella organization, the voice of SASS is a significant vehicle for awareness, communication and advocacy at a provincial level.

The following are some highlights of activities over the past year. Further details on these and other activities of the organization are included later in the report.

May 13, 2019 marked a significant milestone when the Saskatchewan Sexual Violence Action Plan was publicly released. The five - year plan includes 22 recommended actions aimed at strengthening services, coordination and prevention. The Action Plan was developed in collaboration with a Provincial Advisory Committee made up of representatives from many sectors. In moving forward, SASS has invited broad - based collaboration to respond to the actions.

The Victim Advocate Case Review (VACR) pilot was launched May 6, 2019. The Regina Sexual Assault Centre and Regina Police Service will work with Sunny Marriner, who developed the VACR Model over the next 18 months. During this time SASS will be involved in the analysis and preparation for next steps.

The two- day First Responder to Sexual Assault and Abuse training continues to be provided to professionals, volunteers and community members. This training is a capacity building initiative to improve the participant's ability to assess and respond to disclosures.

Our appreciation is extended to member agencies that are doing the critically important front line work as well as collectively providing support, guidance and direction to SASS. We also extend our gratitude to our provincial, federal and community funders for their support.

Many thanks to our dedicated staff, Kerrie Isaac, Executive Director, Patience Umerewenza, Project Coordinator for the Sexual Violence Action Plan, consultants, student placements and volunteers who have contributed over the past year.

On a final note, I would like to acknowledge my board colleagues who have shared their time, insights and expertise to support the mission and mandate of SASS.

Respectfully Submitted,
Dorothea Warren,
Chair, Board of Directors SASS



ADVISORY COMMITTEE CHAIRPERSON REPORT

SASS 2018/19 Year in Review

As the Chair of the Advisory Board I am pleased to say that we have had another exciting year of change for SASS with much growth in our programming and administrative capacities. With the New Year beginning with the Board of Directors in place, the Advisory Board has been working on protocols and guiding of the organization.

We have worked on ensuring that roles within the organization are stabilized, and identified. With that comes the duties and responsibilities for the roles. Organizational structure is being developed to assist with everyone's clarity of roles.

The SASS office with the support of the Advisory Board and the Board of Directors, has been very busy this year with the Sexual Violence Action Plan. All of the Advisory Board member's organizations have been involved in the research that was done and many of the Advisory Board sat at the Advisory Council specific for the Action Plan. One thing I feel going forward that may assist us in clarity is the titles we give to our committees, boards and councils. Keeping all the roles and responsibilities straight to the title and the appropriate table is definitely a greater challenge when the tables are so close in affiliation for names.

SASS held an Annual Leadership Conference this year for its member agencies and it proved to be a great success with lots of great information for the participants.

SASS also assisted in bringing in the second set of training for First Responders to Sexual Assault. This has proven to be valuable training for the member agencies as it provides us with an opportunity to create awareness and growth in knowledge in our own communities.

As we head into a new year with lots of growth planned we wish to showcase our work to the province as a united team making a positive difference to the victims of sexual violence and a leader in changing the mindsets, and legislation of this province to eradicating it.

Looking forward to another exciting year for SASS and all its member agencies as we work towards a better place for all to be. Please remember that each and every day we can and do make a difference in another person's life by the actions that we take.

Respectfully yours,
Louise Schweitzer
SASS Advisory Chair



TREASURE REPORT

SASS 2018/29 Year in Review

Financial Status

The year end audited financials have been prepared by Marcia Herbeck and are included in the Treasurer's report for review and approval.

Assets - 113,936

Liabilities - 91,836

Revenues - 372,674

Expenses - 369,823

The 2019/2020 budget was prepared using these numbers and trending along with other information not represented in this budget

Revenues - 537,126

Expenses - 537,126

No major capital purchases have been budgeted for.

Initiatives

The focus since the last Board meeting has been supporting Kerrie with reforecasting the 2019/2020 budget and other operational items.

One of my initiatives for the upcoming year is to improve financial reporting/forecasting and a financial dashboard with metrics applicable to the organization.

Treasurers Role

My duties to date have included cheque signing, consultations with the Executive Director and reviewing monthly financials, allocations of budgeted funds and support in preparing the 2019/2020 budget.

Dominic Poissant CPA-CMA

25-Jun-19

EXECUTIVE DIRECTOR REPORT

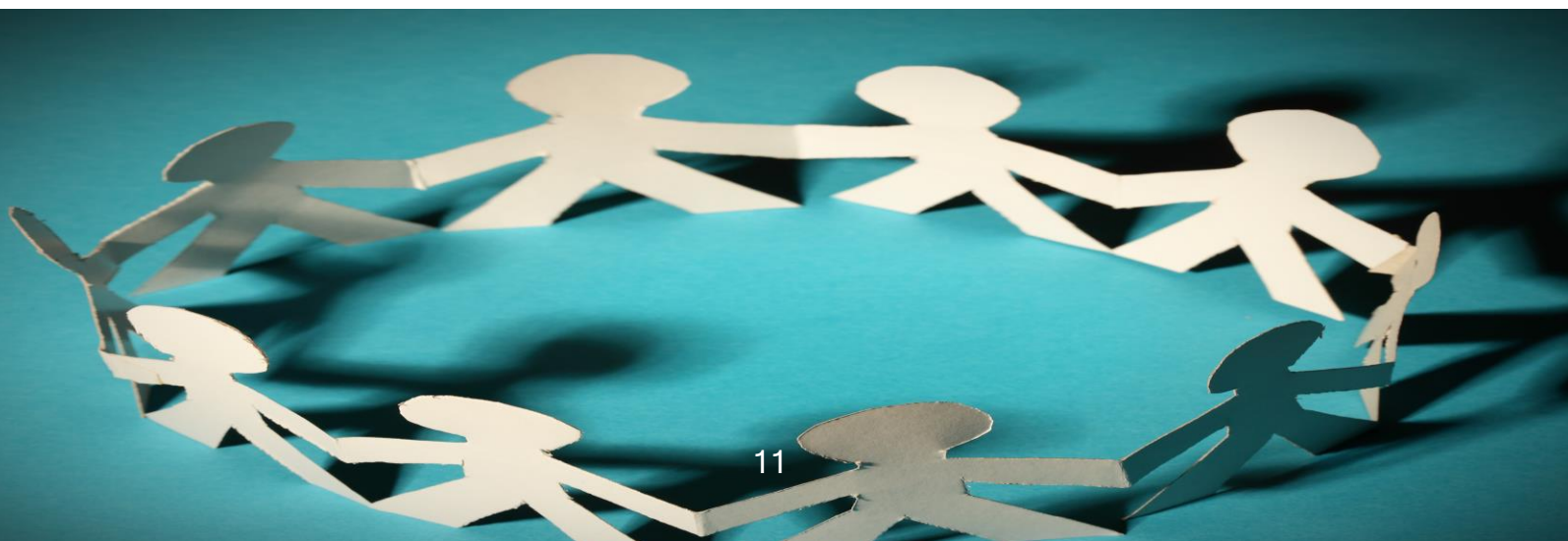
Submitted by Kerrie Isaac

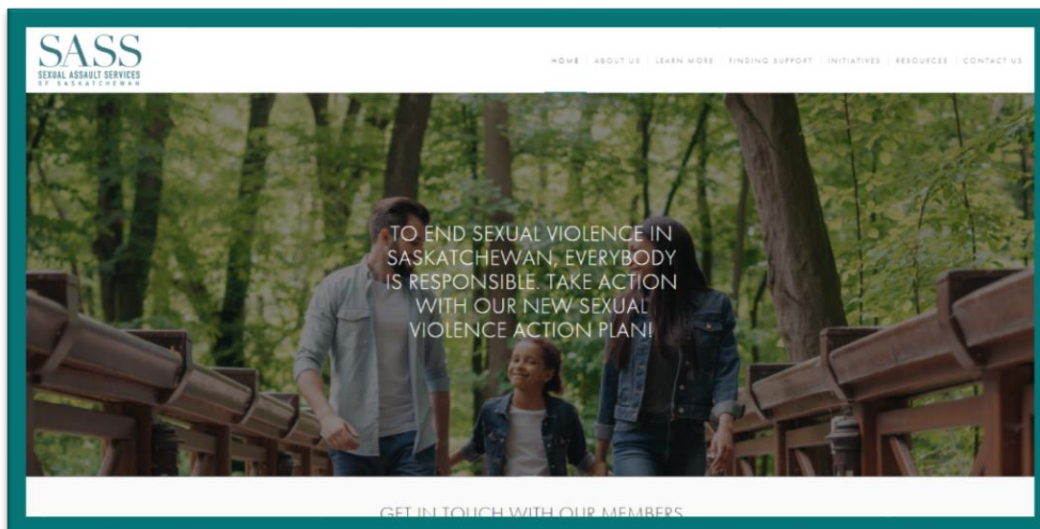
The Sexual Assault Services of Saskatchewan has had an exciting and productive year. The 2018/19 year has been filled with tremendous growth in the awareness of SASS, its member agencies and the issue of sexual violence in Saskatchewan.

Sexual Violence is prevalent in Saskatchewan and crosses all social boundaries. Trauma resulting from sexual violence profoundly impacts individuals, families and communities. Addressing sexual violence in our province is everyone's responsibility.

We need to talk about sexual violence and its impact on communities across Saskatchewan. The conversation needs to include everyone; women and men, children and youth, seniors, people living with disability, newcomers and members of culturally diverse communities, Indigenous communities, members of the LGBTQ2S community, and many more.

With the alarming statistics increasing, we need to challenge the long standing myths and stereotypes about sexual assault in our communities and encourage government and non-government organizations to identify survivor's needs and gaps in services, and develop and deliver programs. SASS believes that every citizen of Saskatchewan should have access to a full continuum of sexual violence services and supports across their life span. These services are well resourced and based on evidence based best practises and are available in all communities across the province. We now ask you to join us in working together to ensure that every person in Saskatchewan is free from threat, fear, or experience of sexual violence.





SASS continues to create opportunities for members and communities to work together through sharing resources and building sustainable partnerships. Here are some of the highlights:

- ❖ Every citizen of Saskatchewan is able to access a full continuum of sexual violence services and supports across their life span. The services are well resourced, based on evidence-based best practice and available in all communities across the province.
 - ✓ Needs assessment conducted, And Final Report
 - ✓ Two-day meeting, 3rd Advisory Committee Meeting. Develop draft recommendations from Needs Assessment
 - ✓ Two-Day Meeting, 4th Advisory Committee Meeting. Review first draft of Provincial Action Plan. Amend and Finalize the Saskatchewan Sexual Violence Action Plan
 - ✓ One-Day, 5th Advisory Committee Meeting.
- ❖ Enhancing services and supports to members and their communities
 - ✓ Creating opportunities for members to collectively work together
 - ✓ Promote **Saskatchewan Sexual Assault Awareness Week** May 14 to 18, which had many members hosting events within their communities. SASS provided educational material and promotional items to our member agencies funded through the Praireaction Foundation and Saskatchewan Indian Gaming Authority.
 - ✓ Support, advocate for and address the needs of members
 - ✓ SASS's First Annual Leadership Forum in Regina, SK.

- ✓ Successfully received funding from the Federal Ministry of Justice for the Saskatchewan First Responder to Sexual Assault and Abuse Training program. The 2-year funding will allow current facilitators to be recertified, and 20 new facilitators to be trained. In addition, it will allow SASS to hire a Project Coordinator to coordinate the training and build the program.
- ❖ Enhancement of public awareness of SASS and its member agencies to increase awareness of sexual assault as well as services to sexual assault survivors in Saskatchewan
 - ✓ Enhanced our social media presence: SASS had 1861 followers as of February 1, 2019. August 2017, we had 648 followers.
 - ✓ Revise marketing materials, key messages and identify guidelines for use as needed
 - ✓ Website maintenance and updates
 - ✓ Increase SASS Newsletter subscribers
- ❖ Develop and Sustain an Effective Governance Board of Directors and Advisory Committee
 - ✓ Development of a comprehensive board governance policy manual that defines and guides the work of the board
 - ✓ On-going training and development for the Board of Directors
 - ✓ Development of a 2018-19 SASS Board Work Plan
 - ✓ Board of Directors self-appraisal



We will continue to strengthen our internal member network while reaching out to non-members and communities throughout our province and Canada. We are united in our goals and mission of creating a province that is free of sexual violence for people of all ages and genders.

PROJECT & INITIATIVES SUMMARIES

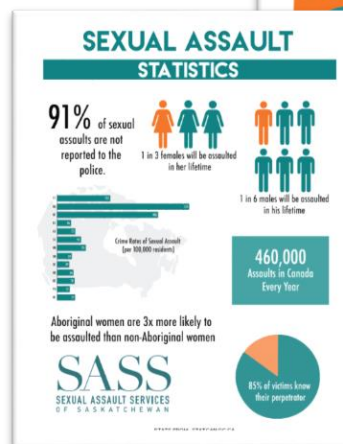
Represent Saskatchewan in a pan network of 150 women leaders across the country.

We are representing Saskatchewan on a national platform (Canadian Women's Foundation) as a champion of sexual violence prevention work. We are engaging in a three-year initiative to develop a national action plan for the advancement of women's equality in Canada.

Saskatchewan Sexual Assault Awareness Week May 14 – 18, 2018

The Government of Saskatchewan proclaimed May 14 to 18, 2018 as Saskatchewan Sexual Assault Awareness Week. The Sexual Assault Services of Saskatchewan (SASS) along with our member agencies and many communities around the province recognized this week by hosting events to create awareness of sexual violence and support female, male and child survivors.

SASS received funding to provide educational material and promotional items for the week, through the Praireaction Foundation and the Saskatchewan Indian Gaming Authority. Thank you for their generous contribution towards providing awareness and education for the 2018 Saskatchewan Sexual Assault Awareness Week.



Saskatchewan Sexual Violence Action Plan

Your Voice, Your Story, Your Action

In 2017, SASS received funding from the Department of Women and Gender Equality (formerly Status of Women Canada) to support a Saskatchewan-based research initiative and establish a collaborative process to develop a provincial action plan.

Research Development

In partnership with the Community-University Institute for Social Research at the University of Saskatchewan, SASS engaged in a province-wide research study to gain a more comprehensive understanding of sexual violence in Saskatchewan.

The research examined sexual assault experiences of survivors and their families, the existing strengths and the potential gaps in service province across the province. We worked closely with the Federation of Sovereign Indigenous Nations Women's Commission to ensure that our research met the ethical guidelines required when conducting research in Indigenous communities. The data gathering process began in November 2017 and ended in July 2018. We engaged with 1065 participants in over 22 communities across the province. We spoke with survivors, their families, service providers and community leaders. We used multiple methods of collecting data including surveys, interviews, and focus groups. In May 13, 2019, we released the first portion of the research findings titled *Sexual Violence in Saskatchewan: A Survey Report*. The final report of our findings, analysis, and recommendations will be released to the public in the fall of 2019.

Action Plan Development

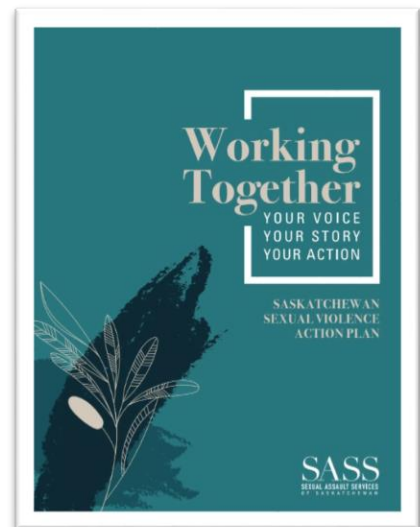
The Action Plan was developed in collaboration with a multi-sectoral Provincial Advisory Committee comprised of community service providers, provincial, federal and Indigenous government representatives, police, justice, health services and related provincial violence prevention organizations. Findings of the research were presented to the Provincial Advisory Committee and contributed in the development of the Sexual Violence Action Plan.

To end sexual violence in our province everybody is responsible.

We must work together to shift from current societal victim-blaming attitudes towards solutions that are trauma and violence informed, culturally affirming and healing for individuals, families and communities.

We have established four foundational components to underpin the provincial five-year Saskatchewan Sexual Violence Action Plan:

- challenge sexual violence and change societal attitudes through prevention and education;
- improve supports and intervention services for people who experience sexual violence;
- strengthen a responsive legal and justice system; and,
- build collaborative leadership and accountability for each step of the plan.



This Action Plan has been developed with the vision that every person in Saskatchewan is free from threat, fear, or experience of sexual violence. The Sexual Violence Action Plan will advance an inclusive and collaborative approach in addressing sexual violence in Saskatchewan.

Saskatchewan First Responder to Sexual Assault and Abuse Training Project



The First Responder to Sexual Assault and Abuse Training™ is a Saskatchewan wide prevention education initiative that's vision is to serve our communities by building capacity for professionals, volunteers and community members throughout Saskatchewan to assess and respond effectively to disclosures of sexual assault and sexual abuse.

Last year we obtained licensing from the Association of Alberta Sexual Assault Services (AASAS) to deliver the two-day First Responder to Sexual Assault and Abuse Training™(FRT) program to service providers and volunteers across Saskatchewan. **We continue to maintain our strong partnership with the AASAS and engage in collaborative efforts in addressing sexual violence in Canada.** SASS and AASAS have renewed their licensing partnership to continue with the delivery of FRT throughout Saskatchewan until June 2021. As of March 2019, SASS in partnership with AASAS, trained twenty-one new FRT Facilitators. This June SASS in partnership with AASAS is in the process of re-certifying twelve of the previously trained FRT Facilitators. The FRT Facilitators are primarily situated out of our eleven Member Agencies, but we have also trained Partner Agencies to address the needs of the northern communities of Saskatchewan.

The FRT program is a beginner yet comprehensive ‘Identify, Respond and Refer’ training. This training is beneficial to professionals and paraprofessionals who are working with individuals who may be impacted by sexual violence and to other community members who are interested in increasing their skills and confidence to address sexual abuse and sexual assault.

This training is open to, but not limited to, individuals who work in Health, Social Services, and Education & Justice. Nurses, Physicians, Social Workers, Youth Workers, Mental Health Workers, Teachers, School Counselors, Police Officers, Victim Services Workers, as well as Faith Leaders. **Survivors who receive safe and supportive responses to disclosures of sexual violence are more likely to reach out for help from medical and counselling services and/or report to police.** The First Responder training is designed to educate individuals about the social, cultural and legal aspects of sexual assault and abuse, which will enable them to recognize, define and respond appropriately to the continuum of behaviours that constitute sexual assault and abuse.



First Responder to Sexual Assault and Abuse Training™ is a comprehensive two-day training, inclusive of the full continuum of sexual violence across the lifespan. **The goal of the training is to educate individuals about the personal, cultural and legal aspects of sexual assault and sexual abuse.** Then also, to enable individuals to recognize, define and respond appropriately to disclosures of sexual assault and sexual abuse. Day 1: Responding Skills, Child Sexual Abuse and Adults who were and Sexually Abused as Children. Day 2: Sexual Assault, Sexual Harassment and Rethinking Prevention. Learning Objectives: Understanding of what sexual violence is and where it stems from, recognize language and terms associated with sexual assault and sexual abuse service, understanding of intersectionality, communication and responding skills, awareness of reactions to disclosures and strategies for self-care.

SASS in partnership with our Member Agencies has recognized that although this program is successful it still has gaps. We are not yet serving our Saskatchewan communities as



sufficiently as we would like. This is why we intend to continue our commitment to build capacity across the province that provides a standard for responding to sexual assault and abuse. **Our focus is directed towards building capacity with rural/remote communities.** We plan to attain this by training community partner members to increase coverage to rural and remote communities where the gaps in

services are greater. These additional facilitators will allow the training to reach more areas in the province. Another gap, recognized by both AASAS and SASS is the lack of Indigenous culturally respectful content throughout the FRT program. **We are in the midst of building the relationships that will guide the implementation of Indigenous curriculum into the existing FRT manual**, this will be driven by Saskatchewan Indigenous community members.

Saskatchewan Annual Leadership Forum



The SASS Leadership Forum serves as a platform to share sexual violence education, awareness and prevention resources to service providers and community members across the province. The idea was to develop sustainable community education programming through member agencies and their communities, as well as enhance the dialogue regarding the issue of sexual violence in the province.

Our member agencies identified the lack of educational resources for service providers as a critical need in their communities. There is limited specialized learning modules or training opportunities in Saskatchewan that service providers and community members can attend to keep abreast on current knowledge and best practices in the field of sexual violence. The SASS Annual Leadership Forum was born out of that need within our community.

On February 6-7, 2019, the Annual Leadership Forum launched at the Ramada Hotel in Regina. There were over 20 diverse speakers across Saskatchewan who shared their expertise on sexual violence, with 150 attendees who participated in the event. The Forum focused on Saskatchewan experts and organizations, due to our main funding partner requirements.

Areas of focus for the Forum were to integrate grassroots, prevention, intervention, and future planning perspectives. Speakers provided opportunities for resource sharing, networking and capacity building allowing a dedicated time and space to promote collaborative leadership work across the province. One attendee shared, *“The information and discussion was great. I had no idea what to expect initially but I am grateful to have been able to attend and learn about resources in our province”.*



Organizations were encouraged to promote their work by having the opportunity to display information at individual booths. This included a privately owned bookstore who was selling books specifically on sexual violence and various healing methodologies.

Evaluation forms and verbal reviews reiterated that the Forum was a success as there was diversity and inclusion in regards to presenters and attendees. One attendee said, *“As a survivor, mother of a survivor and the many women I work with on a daily basis, this forum added so much to my skills and development. Definitely understand the dynamics better”.* Another attendee commented, *“It exceeded my expectations in its inclusion of diverse voices, stories, experiences, and knowledge”.*



Lastly, agencies and organizations were able to engage with one another and discuss best practices and new resources. Another attendee shared, *“I learned a lot and connected to some great people doing fantastic work in the field-that’s what I came to do”.*

Funding for the Forum was granted from Community Initiatives Funds, City of Regina, Ministry of Justice, Ministry of Government Relations, Saskatchewan Union of Nurses, Saskatchewan Prevention Institute, FSIN, U of R, Sasktel, SEIU, RPIRG, and Credit Union (\$500). In kind, donations were given from The Saskatchewan RoughRiders, Authentically Business Solutions, The Capitol, MinuteMan Printing, and The Ramada Hotel. Follow up letters were emailed to all funders thanking them for their contribution and hoping for continued support for the 2020 Forum.



SASS has applied to Community Initiatives Fund for the 2020 Leadership Forum. This was our main source of funding and will be essential for the 2020 Forum.



PARTNERSHIPS & MEMBERSHIPS

Community University Institute for Social Research and the Saskatchewan Sexual Violence Research partnership

CUISR facilitates partnerships between the university and the larger community in order to engage in relevant social research that supports a deeper understanding of our communities and reveals opportunities for improving our quality of life. CUISR is committed to collaborative research and to accurate, objective reporting of research results in the public domain, taking into account the needs for confidentiality in gathering, disseminating, and storing information. SASS partnered with the Community-University Institute for Social Research (CUISR) at the University of Saskatchewan in conducting our province-wide research on sexual violence. The purpose of the research was to gain a more comprehensive understanding of sexual violence in Saskatchewan. Findings of the report, and the recommendations provided by research participants contributed in the development of the Five Year Saskatchewan Sexual Violence Action Plan.



Federation of Sovereign Indigenous Nations (FSIN), First Responder to Sexual Assault and Abuse Community Outreach Project

The FSIN Indian Justice Commission will work in partnership with SASS to increase the capacity to provide education and supports for sexual violence on reserves with in Saskatchewan. First Responder to Sexual Assault and Abuse Training Community Outreach Project will provide FRT certification to 10 of our Justice Coordinators and establish an FSIN Advisory Committee. An FSIN Advisory Committee will guide and provide the content required for Indigenous based education regarding sexual violence within the training. We are currently seeking funding to implement this initiative.



Tri-partnership with STOPS to Violence and PATHS continues to strengthen as we meet to share resources and strategize on awareness campaigns.

In 2012, a formal partnership was formed between SASS, Saskatchewan Towards Offering Partnership Solutions (STOPS) to Violence and the Provincial Association of Transition Houses and Services of Saskatchewan (PATHS) in an effort to collectively address interpersonal violence and abuse in Saskatchewan.



Over the last year we have represented Saskatchewan in a pan-Canadian network of 150 Women Leaders to advance gender equality on a national platform and develop a national strategy address gender-based violence. This network is organized through the leadership of the Canadian Women's Foundation as part of the Government of Canada's commitment to address gender-based violence across the country.



Ending Violence Association of Canada (EVA CAN)

SASS is proud to be one of the five founding members of EVA CAN. The Ending Violence Association of Canada (EVA CAN) incorporated January 2015 and is a national organization that unites all provincial and territorial organizations in educating and responding to gender-based violence at the national level.

As per the Canadian Football League and EVA CAN contract, SASS has facilitated the CFL Violence Against Women training to the Saskatchewan Roughriders and the Roughriders football club.

Please visit the website endingviolencecanada.org



Research and Education for Solutions to Violence and Abuse (RESOLVE) Saskatchewan Steering Committee

RESOLVE Saskatchewan is part of a tri-prairie research network that coordinates and supports research aimed at ending gendered violence in Saskatchewan.



AUDITOR'S REPORT

-4-

**SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2019
(with comparative figures for 2018)**

	2019	2018
ASSETS		
Current assets		
Cash	\$ 103,795	\$ 88,314
Term deposits	-	10,000
Accounts receivable	6,418	13,133
GST receivable	2,163	858
Prepaid expenses	<u>1,560</u>	<u>5,148</u>
	<u>\$ 113,936</u>	<u>\$ 117,453</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 33,326	\$ 3,896
Deferred revenue (Note 4)	<u>58,510</u>	<u>94,308</u>
	<u>91,836</u>	<u>98,204</u>
Net assets		
Resource fund	7,791	7,791
General fund	<u>14,309</u>	<u>11,458</u>
	<u>22,100</u>	<u>19,249</u>
	<u>\$ 113,936</u>	<u>\$ 117,453</u>

See accompanying notes

Approved on Behalf of the Board

 Director

 Director

-5-
SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
STATEMENT OF OPERATIONS AND NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2019
(with comparative figures for 2018)

	2019	2018
Revenue		
Grants		
SWC - Federal Status of Women	\$ 146,978	\$ 130,692
Provincial Government Grants - Ministry of Justice	81,970	81,970
Ministry of Justice - Saskatchewan First Responder Training	59,446	74,420
Community Initiatives Grant	30,000	-
Prairie Action Income	7,000	4,950
Advanced Education Grant	2,618	-
Muttart Foundation Grant	1,208	-
Summer student income	2,948	3,263
Annual leadership Forum	26,325	-
Donations	8,174	3,168
Interest and other income	4,957	745
Memberships	1,050	700
	<u>372,674</u>	<u>299,908</u>
Expense		
Advertising and promotion	12,558	8,045
Insurance	1,442	1,440
Interest and bank charges	2,018	1,033
Miscellaneous	1,922	46
Office supplies and equipment	13,051	1,668
Professional fees	18,251	4,324
Rent	8,150	5,900
Salaries and wages	84,369	59,779
Saskatchewan First Responder Training expenses (Schedule 1)	59,449	74,420
SWC Project expenses (Schedule 2)	146,978	130,692
Telephone	985	830
Training	2,432	1,720
Travel	18,218	8,820
	<u>369,823</u>	<u>298,717</u>
Excess (deficiency) of revenues over expenses	<u>\$ 2,851</u>	<u>\$ 1,191</u>

See accompanying notes

MARCIA HERBACK & ASSOCIATES
Chartered Professional Accountants
Professional Corporation

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
STATEMENT OF RETAINED EARNINGS
FOR THE YEAR ENDED MARCH 31, 2019
(with comparative figures for 2018)

	General Fund	Resource Fund	2019	2018
Net Assets				
Balance, beginning of year	\$ 11,458	7,791	\$ 19,249	\$ 18,058
Excess (deficiency) of revenues over expenses	2,851	-	2,851	1,191
Transfer	-	-	-	-
Balance, end of year	<u>\$ 14,309</u>	<u>7,791</u>	<u>\$ 22,100</u>	<u>\$ 19,249</u>

MARCIA HERBACK & ASSOCIATES
Chartered Professional Accountants
Professional Corporation

-7-
SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2019
(with comparative figures for 2018)

	2019	2018
Operating activities		
Excess (deficiency) of revenues over expenses	\$ 2,851	\$ 1,191
Net change in non-cash operating working capital balances:		
Accounts receivable	6,715	(13,098)
GST payable (receivable)	(1,305)	(589)
Prepaid expenses	3,588	(3,522)
Accounts payable	29,430	559
Deferred revenue	(35,798)	(100,692)
	<u>2,630</u>	<u>(117,342)</u>
Increase (decrease) in cash	5,481	(116,151)
Cash position, beginning of year	<u>98,314</u>	<u>214,465</u>
Cash position, end of year	<u>\$ 103,795</u>	<u>\$ 98,314</u>
 Cash consists of:		
Cash	\$ 103,795	\$ 88,314
Term deposits	<u>-</u>	<u>10,000</u>
	<u>\$ 103,795</u>	<u>\$ 98,314</u>

See accompanying notes

MARCIA HERBACK & ASSOCIATES
Chartered Professional Accountants
Professional Corporation