



Annual Report 2017-18

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2017- 2018

Organization Overview:

Sexual Assault Services of Saskatchewan (SASS) is a non-profit registered charitable umbrella organization that serves its' members as well as providing leadership throughout the province on issues of sexual violence, sexual assault, and sexual abuse. Core service areas include:

- Communication – awareness and education.
- Clearing House – a resource for data and information.
- Consulting and Support – for member agencies, service providers, and communities.

Our History:

SASS began in 1984 as a coalition of 10 agencies throughout the province who supported survivors of sexual assault. The coalition worked together to increase awareness and provide education towards reducing sexual assault statistics and victimization.

In 1990 with short term project funding and a new part-time Coordinator in Saskatoon, SASS became an umbrella organization and formally linked the coalition agencies. This formal connected created opportunities to share best practices; disseminate information; collect statistics; build capacity for volunteers; and establish working relationships with other provincial organizations.

SASS formally incorporated in 1995 and received annual funding in 2009 which led to a full-time Coordinator position in Yorkton.

Today, the SASS office is located in Regina which provides easy contact with partners and funders. The Executive Director is ¾ time and the office is located with STOPS to VIOLENCE. The core operational focus continues to support the 10 member agencies, and has expanded to include awareness and education campaigns, events, and training to service providers and communities throughout the province.

Our Vision

The provincial leader for coordinating, collaborating and capacity building in creating a province that is free of sexual violence for children, women and men.

Our Mission

Creating opportunities for members and communities to collectively work together to end sexual violence.



Our Board of Directors

Danielle Goulden	Chair
Hayley Kennedy	Vice-Chair
Kirandeep Kaur	Treasurer
Michelle Weber	Secretary
Amber Stewart	Director
Louise Schweitzer	Director
Christa Daku	Director
Dorothea Warren	Director
Erin McLeod	Director

Staff :

- Kerrie Isaac, Executive Director (August 2016-present)
- Patience Umereweneza, Project Coordinator (May 2017-Present)
- Crystal Giesbrescht, Survey Consultant (November 2017- Present)
- Renee Hoffart, Research Officer (January 2018-Present)

Member Agencies (SASS Advisory Committee Members)

North to South on map

1. Piwapan Women's Centre, La Ronge
2. Prince Albert Mobile Crisis – Sexual Assault Program
3. North East Outreach and Support Services, Melfort
4. Battlefords & Area Sexual Assault Counselling
5. Partners Family Services, Humboldt
6. Saskatoon Sexual Assault and Information Centre
7. West Central Crisis & Family Support Centre, Kindersley
8. Society for the Involvement of Good Neighbours- Sexual Assault Program, Yorkton
9. Regina Sexual Assault Centre
10. Envision Counselling & Support Centre, Estevan area

SASS is core funded by:



Saskatchewan Sexual Violence Action Plan Project is funded by:



First Responder to Sexual Assault and Abuse Training is funded by:



Saskatchewan Sexual Assault Awareness Week May 15 to 19, 2017 is funded by



International Women's Day event is funded by:



Chairperson Report

SASS 2017-2018 Year in Review:

The last twelve months have been an exciting time of new projects, program development and overall positive growth and outcomes for SASS. I am delighted to begin my report by acknowledging the active involvement and engagement of our member agencies in a wide range of initiatives. The responsiveness of our member agencies to our requests and invitations to partake in and contribute to professional collaborative opportunities has been overwhelming. Your passion and enthusiasm, fueled by your commitment to collectively work together to end sexual violence in Saskatchewan is inspirational. I especially want to thank the members of our Board of Directors for their ongoing commitment, untiring involvement, and ongoing personal and professional support for SASS. A special thanks to those members of the board who have volunteered extra time for duties in human resources, policy development and chairing when I could not attend meetings. Our Board and our member agencies have enabled SASS to become a more involved, collaborative and impacting organization in our province.

I would like to congratulate the SASS Executive Director and staff who have embarked on some challenging albeit essential projects in our province. The true mark of a leader organization is the willingness to stick with a bold course of action which is exactly what SASS has done by pursuing the development and implementation of a comprehensive sexual violence action plan for the province of Saskatchewan and facilitating the delivery of First Responder to Sexual Assault and Abuse Training to service providers and volunteers across the province. These initiatives not only greatly contribute to the SASS vision and mission, they are also changing the lives and having a monumental impact on the lives of survivors throughout our province.

The change in the governance structure of SASS has been largely successful and has helped SASS reach its objectives and strategic goals. Unity is strength and when there is teamwork and collaboration, wonderful things can be achieved. As we continue to work with this structure I feel excited and honored to have the opportunity to work with so many gifted, passionate, experienced and strong leaders throughout our province.

With that, I would like to thank the Board of Directors and our Executive Committee for giving me this opportunity to chair this organization. SASS is an organization that I am incredibly proud to be a part of. Lastly, I would like to extend an additional thank you to Kerrie Isaac for her dedication, incredible hard work, passion and being the driving force of SASS. Kerrie and her staff's work ethic and determination have led to great successes over the past year and I have no doubt they will continue to make SASS an successful, effective and impacting organization in Saskatchewan.

Sincerely,

Danielle Goulden
SASS
Chairperson

Sexual Assault Services of Saskatchewan

Treasure Report (2017-18)

Overview

Overall, SASS had a steady financial year from April 1, 2017 to March 31, 2018. The funding and expenses were in line, with no concerns. Financials were prepared on a monthly basis and reviewed by the treasurer, thereafter.

Sources of funding for the fiscal year 2017-18 were IVA, Department of Justice Canada, Status of Women Canada, Service Canada, Prairie Action Foundation, Membership Dues, Resource Income, Miscellaneous Revenue, Donations, AND Investment Income. Biggest expense categories for the year were staff wages & benefits (separate line items), rent and transportation. Total income for the year was \$305,044 and total expenses for the year were \$298,721.

Detailed version of the major funding streams and expense categories are as follows.

This data has been obtained from the professional accountant. Please advise of any errors observed.

Report prepared by: Kirandeep Kaur- Treasurer



Cost Category	Totals 2017-18
Income	
IVA	81970
Department of Justice Canada	74420
Status of Women Canada	130692
Service Canada	3263
Prairie Action Foundation	5515
Membership Dues	700
Resource Income	4571
Miscellaneous Revenue	675
Donations	3168
Investment Income	70
Total Income	305044
Total Salaries	120311
Total Staff Benefits	9132
Total Building Occupancy	10710
Total Office Expenses	24452
Total Recruitment/ Education	1720
Total Promotion/Publicity	9299
Total Purchased Services	62540
Total Transportation	58038
Total Insurance	1440
Total Miscellaneous Expenses	1079
Total Expenses	298721
Total Income	305044
Net Profit/Loss	6323

Executive Director Report 2017-18

Submitted by Kerrie Isaac

The Sexual Assault Services has had an exciting and productive year. The 2017/18 year has been filled with tremendous growth in the awareness of SASS, its member agencies and the issue of sexual violence in Saskatchewan. We have received numerous requests for promotional items and education material from communities across the province this past year, and we anticipate they will only continue to grow.

This past year we have seen mainstream media covering prominent sexual assault trials, and reporting on the inappropriate comments of prominent leaders and actors, and the allegations against producer Harvey Weinstein which continued the #metoo and #timesup movement. A positive outcome of such change is that survivors of sexual violence are more willing to come forward and the culture of victim blaming is diminishing. Now more than ever, we need to advocate for change.

With the alarming statistics increasing, we need to challenge the long standing myths and stereotypes about sexual assault in our communities and encourage government and non-government organizations to identify survivor's needs and gaps in services, and develop and deliver programs. SASS believes that every citizen of Saskatchewan should have access to a full continuum of sexual violence services and supports across their life span. These services are well resourced and based on evidence based best practises and available in all communities across the province.

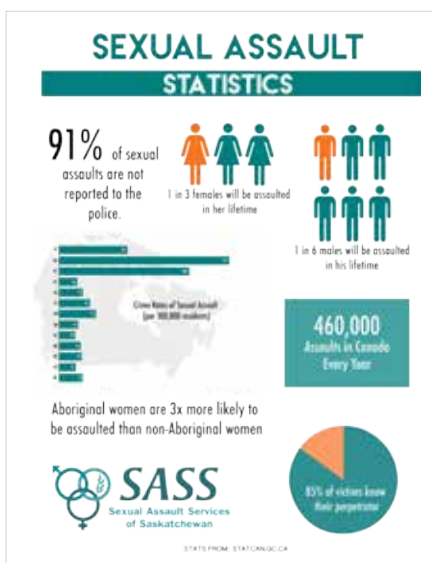
The SASS office continued to support our members and their communities.

Here are some of the highlights:

- Development of a strong foundation for the Sexual Violence Action Plan for the province of Saskatchewan, taking into consideration ministries, institutions and service providers.
 - ✓ Recruit and hire Project Coordinator.
 - ✓ First and second meeting of the Saskatchewan Sexual Violence Action Plan Advisory Committee.
 - ✓ Recruitment and Hiring of Research Team
- Enhancement of public awareness of SASS and its member agencies to increase awareness of sexual assault as well as services to sexual assault survivors in Saskatchewan
 - ✓ Enhanced our social media presence: including Facebook, which is up 107% percent, with 810 page followers as of March 2018.
 - ✓ SASS contacted Cupcakes and Websites to redesign our website: <http://sassk.ca/>
 - ✓ **Sexual Assault Awareness Week** May 15 to 19, which had many of members hosting events within their communities. SASS provided educational material and promotional items to our member agencies funded through the Praireaction Foundation and Saskatchewan Indian Gaming Authority.
 - ✓ Two in-person networking sessions in Regina

- Development of an effective Governance Structure and Process within the organization and the community.
 - ✓ Development of a new organizational structure for SASS. Our new organizational structure consists of four community members and five member agencies. The inclusion of local community members in our governance structure has increased engagement, collaboration and participation with community-based organizations.
 - ✓ Created and facilitated Board orientation and training.
 - ✓ Development and adoption of new governance policies consistent with new structure
- Identify and address service gaps for both sexual assault survivors and offenders in consultation with service providers.
 - ✓ SASS, in partnership with the Alberta Association of Sexual Assault Services (AASAS), held a 5 day "train the trainer" event in Saskatoon, Saskatchewan. Two staff or board members from each member agency attended and received facilitator accreditation for the First Responder to Sexual Assault and Abuse Training.

We will continue to strengthen our internal member network while reaching out to non-members and communities throughout our province and Canada. We are united in our goals and mission of creating a province that is free of sexual violence for children, women and men.



Project and Initiatives Summaries:

Saskatchewan Sexual Violence Action Plan

We have received funding from Status of Women Canada to develop and implement a province-wide Sexual Violence Action Plan. This plan will ensure that every citizen of Saskatchewan is able to access a full continuum of sexual violence services and supports across their life span. This plan will be comprehensive and will coordinate all professional sectors and levels of government.



Represent Saskatchewan in a pan-Canadian network of 150 Women Leaders across the country.

We are representing Saskatchewan on a national platform (Canadian Women's Foundation) as a champion of sexual violence prevention work. We are engaging in a three-year initiative to develop a national action plan for the advancement of women's equality in Canada.

Saskatchewan First Responder to Sexual Assault and Abuse Training™ Project

SASS has partnered with Alberta Association of Sexual Assault Services for the licensing and delivery of First Responder to Sexual Assault and Abuse Training™. This training is being delivered across the province through our member agencies to professionals, volunteers and community members. SASS has adopted First Responder to Sexual Assault and Abuse Training™ as a standard for responding to sexual assault and abuse cases across the province.



Saskatchewan Sexual Assault Awareness Week May 15 to 19, 2017

The Government of Saskatchewan proclaimed May 15-19, 2017 as Sexual Assault Awareness Week. The Sexual Assault Services of Saskatchewan (SASS) along with our member agencies and many communities around the province recognized this week by hosting events to create awareness of sexual violence and support female, male and child survivors.

SASS received funding to provide educational material and promotional items for the week, through the Praireaction Foundation and the Saskatchewan Indian Gaming Authority. Our deepest thank you for their generous contribution towards providing awareness and education for the 2017 Saskatchewan Sexual Assault Awareness Week.

Through awareness, education, and support, we are uniting to break the silence of assault and shift attitudes that will change behaviours and reduce sexual violence.



Tri-Partnership Activities

STOPS to Violence, Provincial Association of Transition Housing and Sexual Assault Service of Saskatchewan provided a strong social media presence during the Saskatchewan Violence Prevention Week, October 23-27, 2017. #ViolenceFreeSask. This year the tri-partnership with STOPS to Violence and Provincial Association of Transition Houses and us hosted an International Women's Day luncheon in Regina with the theme #pressforprogress.

Barb Byers, who has been fondly referred to as the "Prairie populist", shared her story and conveyed inspiration for change amongst the room. Her commitment to fairness and justice for all was recognized by her co-workers as she rose through the ranks of the Saskatchewan Government and General Employees' Union (SGEU-NUPGE). Barb was elected SGEU Vice-President in 1983 and in 1984 she was elected President. She was the first woman elected as President of a provincial government employees union. Barb has had responsibilities for strengthening labour education, for workplace skills including apprenticeship, Medicare and healthcare, and for the Women's and Human Rights Department which includes programs and issues affecting women, workers with disabilities and gay, bisexual, lesbian and transgendered workers.



Partnerships and Memberships

Ending Violence Association of Canada (EVA CAN)

SASS is proud to be one of the five founding members of EVA CAN. The Ending Violence Association of Canada (EVA CAN) incorporated January 2015 and is a national organization that unites all provincial and territorial organizations in educating and responding to gender-based violence at the national level.



As per the Canadian Football League and EVA CAN contract, SASS has facilitated the CFL Violence Against Women training to the Saskatchewan Roughriders and the Roughriders football club.

Please visit the website endingviolencecanada.org

Research and Education for Solutions to Violence and Abuse (RESOLVE) Saskatchewan Steering Committee

RESOLVE Saskatchewan is part of a tri-prairie research network that coordinates and supports research aimed at ending gendered violence in Saskatchewan.



Sexual Assault Services of Saskatchewan Unifies through Awareness, Education, & Support

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SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC. STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2018 (with comparative figures for 2017)

	2018	2017
ASSETS		
Current assets		
Cash	\$ 88,314	\$ 204,465
Term deposits	10,000	10,000
Accounts receivable	13,133	35
GST receivable	858	269
Prepaid expenses	<u>5,148</u>	<u>1,626</u>
	<u>\$ 117,453</u>	<u>\$ 216,395</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 3,896	\$ 3,337
Deferred revenue (Note 4)	<u>94,308</u>	<u>195,000</u>
	<u>98,204</u>	<u>198,337</u>
Net assets		
Resource fund	7,791	-
General fund	<u>11,458</u>	<u>18,058</u>
	<u>19,249</u>	<u>18,058</u>
	<u>\$ 117,453</u>	<u>\$ 216,395</u>

See accompanying notes

Approved on Behalf of the Board


 _____ Director

 _____ Director

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
STATEMENT OF OPERATIONS AND NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2018
 (with comparative figures for 2017)

	2018	2017
Revenue		
Grants		
SWC - Federal Status of Women	\$ 130,692	\$ 30,851
Provincial Government Grants - Ministry of Justice	81,970	81,970
Ministry of Justice - Saskatchewan First Responder		
Training	74,420	-
Prairie Action Income	4,950	3,025
Summer student income	3,263	3,780
Donations	3,168	-
Interest and other income	745	1,893
Memberships	700	550
	<u>299,908</u>	<u>122,069</u>
Expense		
Advertising and promotion	8,045	2,476
Insurance	1,440	1,291
Interest and bank charges	1,033	492
Miscellaneous	46	20
Office supplies and equipment	1,668	953
Professional fees	4,324	6,461
Rent	5,900	7,077
Salaries and wages	59,779	60,159
Saskatchewan First Responder Training expenses (Schedule 1)	74,420	-
SWC Project expenses (Schedule 2)	130,692	30,850
Telephone	830	2,216
Training	1,720	2,534
Travel	8,820	6,851
	<u>298,717</u>	<u>121,380</u>
Excess (deficiency) of revenues over expenses	<u>\$ 1,191</u>	<u>\$ 689</u>

See accompanying notes

SEXUAL ASSAULT SERVICES OF SASKATCHEWAN INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2018
(with comparative figures for 2017)

	2018	2017
Operating activities		
Excess (deficiency) of revenues over expenses	\$ 1,191	\$ 689
Net change in non-cash operating working capital balances		
Accounts receivable	(13,098)	1,495
GST payable (receivable)	(589)	627
Prepaid expenses	(3,522)	(260)
Accounts payable	559	(3,077)
Deferred revenue	<u>(100,692)</u>	<u>174,006</u>
	<u>(117,342)</u>	<u>172,791</u>
Increase (decrease) in cash	(116,151)	173,480
Cash position, beginning of year	<u>214,465</u>	<u>40,985</u>
Cash position, end of year	<u>\$ 98,314</u>	<u>\$ 214,465</u>
Cash consists of:		
Cash	\$ 88,314	\$ 204,465
Term deposits	<u>10,000</u>	<u>10,000</u>
	<u>\$ 98,314</u>	<u>\$ 214,465</u>

See accompanying notes

Full financial audit available upon request



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